Diocese of Hereford

TRAINING & SUPPORT PARTNERSHIP AGREEMENT & TRAINING EVENTS SCHEDULE

SEPTEMBER 2026 - JULY 2027

education@hereford.anglican.org www.hereford.anglican.org/schools 01432 373341

Training & Support Partnership Agreement

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Foreword from the Diocesan Directors of Education

On behalf of the Hereford Diocesan Board of Education (HDBE), we are pleased to share the updated Training and Support Partnership Agreement for the academic year 2026–27.

This refreshed agreement reflects ongoing local and national developments; alongside the valuable feedback we have received from schools across the Diocese of Hereford. This year's Partnership Agreement offers more opportunities than ever before, as we have continued to review, refine and strengthen our offer to support the flourishing of children and adults in our church school communities. We encourage you to take time to read through the agreement carefully and explore the new courses available this year.

As your partners, we remain committed to helping you realise your Christian vision within your unique and special contexts. This document sets out the core services available to all church schools, as well as the enhanced support available through the purchasable Training and Support Partnership Agreement.

For 2026–27, we are pleased to offer an expanded programme of training and support, with additional opportunities for school leaders, governors and wider school staff. New courses include teaching RE through a multi-disciplinary lens, exploring racial justice through the curriculum, compliance support for school leaders and governors and sessions focused on the current Ofsted framework and Inspection Data Summary Report, among others.

We are also continuing to provide support for school leaders' mental health and wellbeing, recognising the pressures of leadership and the challenges presented by an ever-changing educational landscape. Our full suite of SIAMS-related training will remain available and has been reviewed to reflect the most up-to-date version of the inspection framework and the findings from the Annual SIAMS Report.

We hope that the Training and Support Partnership Agreement will continue to provide practical, timely and meaningful support for you and your wider leadership teams. Schools purchasing the agreement will continue to have access to four hours of bespoke support focused on their identified priorities. This year these hours can be requested to be in used in person at no extra cost. We encourage schools to book these hours in good time to secure your preferred dates. Multi-academy trusts and federations will continue to benefit from a discounted and adapted charging model.

Our training and support services are open to everyone who contributes to your school community, including Early Career Teachers, class teachers, aspiring leaders, senior leaders, headteachers, clergy and governors. All are very welcome!

We look forward to working with you and your wider teams throughout the year ahead. Thank you for your continued commitment, dedication and care for the children and young people in your church school communities.



Canon Tim Reid
Executive Diocesan Director of Education



Gemma Martin
Diocesan Director of Education

Meet the Diocesan Education Team



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Entitlement of all Schools and Academies - Core Services

Our Core Christian Distinctiveness, Leadership and Management Service is subsidised by the Board of Finance. Our Core Services enable all of our Church of England schools and academies to access quality support.

Leadership & Management

- initial telephone and email advice and support as required, from 9.00am – 4.00pm, Monday to Friday (please see above for contact details)
- weekly information from the Education Team via the publication of the E-bulletin and access to information on the diocesan website
- free attendance at termly leadership online briefings
- a diocesan 'keeping in touch' meeting – an annual meeting with a member of the Education Team to discuss your school's current context and priorities (two-year cycle of in person and online)
- school organisation advice and support (academisation, change of age range etc.)
- professional support for the recruitment of all Headteacher posts including recruitment information pack and planning visit with the Governing Board from a member of the Education Team. Attendance* at a day of interviews to support the appointment of a Headteacher/Head of School. Support through Headteacher appointment processes (interviews and preparation meetings). *Subject to appropriate consultation and agreement of dates with the Diocese
- attendance of one day welcome, induction and training for newly appointed Headteachers to Church Schools
- conversation with SIAMS and Ofsted Inspectors during their visit
- attendance at SIAMS and Ofsted feedback by a member of the Education Team
- attendance of a one-day welcome and induction day for of all newly appointed Early Career Teachers to Church Schools and those New to Teaching in a Church of England School
- update briefings relating to local and national policy as required
- pastoral support.

Governors and Governance

- free attendance at termly leadership briefings for Governors and Governance Professionals
- Governance Professionals' advice and support sessions (statutory responsibilities, drop-in sessions and annual planning)
- training for Governors and Directors/Trustees on what it means to be a Governor/Director in a church school
- administration and support with foundation governor/trustee appointments
- annual Governance Audit Report – desktop analysis of school's published governance data
- liaison with LAs, governors and Governance Professionals on the Instrument of Government (maintained)
- liaison with Members and Directors within Academy Trusts in regard to Articles of Association
- supporting schools on responding to legislation and government initiatives
- policies and guidance on governors, particularly Foundation Governors
- advice relating to the Diocese of Hereford Academisation Strategy and related academy conversion guidance.

Property (Estate Management)

- initial telephone/email advice regarding church school property/buildings, site ownership and trust deeds. Please note: where advice requires further legal consultation, this will be at a cost to the school. However, costs will be discussed with the school before action is taken
- access to virtual forums supporting net zero carbon awareness and school estate support/management
- initial guidance on sources of funding available for buildings projects
- capital programs and work with maintained schools to participate in the relevant programmes
- Land & Building Collection Tool Authorisation for Academy Trusts
- working with DfE, National Society for Education, Local Authorities, SALIX and DBE Services to achieve net zero carbon for schools
- VA School Condition Allocation (CAPITAL) projects: Management fee of 2% of total project cost (max. £1,200) for School Condition Allocation (SCA) projects for all VA schools (all payments and grants will be administered through the Diocesan Board of Finance, not in the school)
- where considerable further support is required the Diocesan Education Team reserve the right to charge an agreed hourly fee in advance of the work being carried out.

Church School Distinctiveness

- initial telephone, email advice and online support on relevant issues
- SIAMS SEF desktop review with written feedback for schools listed on the current year's SIAMS inspection list
- SIAMS updates and updates in education law relating to RE and Collective Worship
- programme of support for J2 SIAMS judgements
- invitation to Year 6 celebration service with free attendance for all church schools
- school Worship training for clergy and lay leaders
- weekly prayers for individual schools across the course of the year shared on Facebook.

Service Charter

Those schools and academies within our diocese are entitled to expect members of the Diocesan Education Team to:

- have a pastoral concern for the staff, governors and pupils of the school or academy
- provide professional and expert information, advice and assistance
- deliver the services listed, upon request, to a high standard
- respond promptly and courteously to requests for assistance
- act with discretion and confidentiality
- be responsive to individual schools and academies and their distinctive ethos
- act with integrity and in accordance with Christian beliefs and values
- promote at all times the Christian foundation and ethos of the school or academy
- deal promptly and courteously with any complaints regarding the level of service provided
- represent the interests of Church of England schools and academies with partner Local Authorities (LAs), the Department for Education (DfE), Ofsted, Standard Advisory Councils for RE (SACREs), Regional Director, National Society for Education/the Church of England Education Office, and other appropriate bodies.

In return, schools and academies are expected to:

- keep the Diocesan Education Team informed of any changes in relation to the service required
- keep the Diocesan Education Team informed of any developments at the school or academy
- return the school performance data and governance information data requests in a timely manner
- be available, given adequate notice, for meetings and / or visits
- give adequate and appropriate notice when requesting or postponing visits, meetings, training, etc. where possible giving at least 24 hours' notice for any cancellations
- pay invoices promptly.

Complaints

Any complaints should, in the first instance, be directed to the Diocesan Director of Education. The Diocesan Director of Education will arrange for another officer to investigate and respond. If the matter is not resolved at this stage, the issue will be referred to an appropriate member of the Diocesan Board of Education.

Training & Support Partnership Charges

In addition to the entitlement of all schools and academies detailed on pages 3 and 4, schools are invited to buy additional services through this Partnership Agreement. Partnership Agreement schools and academies are entitled to access:

- all training courses set out in the Training Events Booking Form for an unlimited number of members of staff and / or the Governing Board
- 4 hours of bespoke either in-school (2 hour minimum) or online support, detailed on pages 12-15.

Partnership Agreement Charges for Primary Schools and Academies:

NOR (as at October 2025 census)	**Cost for Training and Support Partnership Agreement**
0 -100 pupils	£700
101 - 200 pupils	£900
more than 201 pupils	£1200
Church School Federations and Multi-Academy Trusts: Please calculate the cost for each school within the federation or MAT (based on pupil numbers at the October 2024 census) and then apply a discount of 20% to the total.	

There is an expectation that all schools within multi-academy trusts will purchase the Training & Support Partnership Agreement.

Charges for non-Partnership Agreement member schools and academies are:

Diocesan training events (course prices are listed on schedule)	Full day training course (in person)	£250 per delegate	Half day training course (in person)	£150 per delegate
	Part day training (online)	£90-£120 per delegate	Staff Twilight/Evening course (online)	£90-£120 per delegate
Bespoke in-school support	INSET (in person)	£400 (4 hours) £250 (2 hours)	INSET (online)	£300 (4 hours) £150 (2 hours)
Advisory Support		£100 per hour		

VAT will be charged at the standard rate, but will be recoverable by the school.

Partnership Agreement Offer

Training and Events Schedule

The schedule of training and events is outlined in a separate document. However, the content is categorised into key areas as follows:

- Church School Leadership (including Admissions, Property and Sustainability)
- Governance
- SIAMS
- Religious Education and Collective Worship
- Christian Distinctiveness and Spirituality.

Partnership Schools can book an unlimited number of places on all courses included in their Partnership Agreement for 2026/27 and also have priority access to our additional events. Additional RE and Worship resources will be available to partnership schools via a secure link.

Weekly Collective Worship Videos

Every week a video and related half termly activity sheet will be sent to all Partnership schools; each video is suitable for both classroom and whole school worship.



Mappa Mundi In-School Workshops



The Hereford Mappa Mundi is the largest medieval world map to survive and is an outstanding treasure in Hereford Cathedral. In-school workshops are now available and can be customised depending on the wishes of the school (age of the pupils).

Groups can explore the myths and mysteries of Hereford's map of the Middle Ages using detailed photography alongside a life size facsimile. These workshops are only available for Partnership Schools and are at a subsidised cost of £2 per child, with a minimum charge of £60. Use our online form to make an enquiry, or call on 01432 373241 or email on education@hereford.anglican.org

Church and School Partnerships

Is your school looking to develop its links with local churches in a more effective way?

Churches and schools share a common purpose: nurturing the flourishing of children and young people. For Christians, involvement in education is about caring for the whole person body, mind, and spirit - so each can develop their God-given potential. This reflects Jesus' concern for children and His call to serve others.

Therefore we welcome close partnerships between churches and schools to nurture the young people and adults in their shared communities.

To support you in this journey, we have produced a toolkit for churches and schools in nurturing their relationships together.

This new toolkit is designed to help schools and churches build better bridges between each other via:

- a getting-started guide for those at the early stages of developing their partnership
- follow up resources based on the 5 Marks of Mission and how you can serve each other and the local community together
- opportunities to share and celebrate good news stories about what is happening through your church and school partnership.

Schools and/or churches will need to register to receive the resource. Register your interest also visit our church and school links webpage for further ideas.



Mental Health & Wellbeing

This year, we are able to offer our church schools access our Mental Health and Wellbeing Support for School Leaders and Governors.

The following Partnership Schools support is available with Val Turner:

- Wellbeing sessions for Governors and Senior Leaders - Workshop dates are detailed on the next page and offered to all Partnership Schools.

In addition, the following bespoke support is available with Val Turner. Please contact the Education Team if you are interested in the following, terms and options are discussed for each request:

- support and ministry in school in times of need
- confidential on-going senior leader support
- inset and days of reflection (in school).

Who is Val Turner?



I was a teacher from 1972 to 1999 - with a few years in the 70's when I stayed at home to look after my babies. In 2000, I was ordained and I think it was in 2002 that Gloucester Education Department asked me to lead a headteachers' retreat day. Since then, I have worked with teachers and school leaders providing pastoral support and guidance, sometimes one-to-one, but also for groups as retreat days, INSET training, and teaching on the spiritual leadership of a school community.

When I was a vicar, I experienced the heavy weight of the relentless responsibility of being a leader. As a teacher, school governor and chaplain in a FE college, I came face-to-face with the challenges you engage with on a daily basis and I have immense respect and deep compassion for every one of you.

Since 2012, when I retired from parish ministry, I have opened my home to give pastoral support and spiritual direction. Most of my teaching was in the art department, so I often offer art in various guises because it is so powerfully therapeutic. In addition to ordination training and spiritual direction, I trained as a school counsellor and chaplain.

Mental Health & Wellbeing

The Role of Senior Leaders in Supporting Mental Health and Wellbeing
Tuesday 16th March 2027
10.00am - 12.30pm

In-person
The Palace, Hereford

BOOK NOW > https://forms.office.com/e/fkVHf7PjUG

As a senior leader it is important to pay attention to your own wellbeing and to the wellbeing of those within your team.

In this session we will explore:

- ways in which you can protect your own mental health and strategies to achieve a work/life balance
- supporting the mental health of others and suggesting strategies
- recognise the signs that your mental health may be suffering
- knowing where to go to seek support.

The Role of Governors in Supporting Mental Health and Wellbeing
Tuesday 16th March 2027
5.00pm - 7.00pm

In-person
The Palace, Hereford

BOOK NOW > https://forms.office.com/e/1swR4qhX0N

Governing bodies play an important role in supporting their senior leaders with their wellbeing and mental health.

In this session we will look at:

- spotting signs of poor mental health
- give advice on how to respond to leaders who may be struggling
- strategies to help and support mental health.

Bespoke In-School Support

Parternship School and academies are entitled to access 4 hours of bespoke in-school support.

Bespoke training and support can include, but is not limited to, the following topics:

- Discussing church school priorities and the creation of a church school development plan
- Facilitating a theologically-rooted Christian vision
- Defining spirituality in schools and making it an intrinsic part of the curriculum
- Spirituality and prayer workshop for children
- Collective Worship training for worship teams
- Understanding Christianity training for staff
- RE teaching and learning and / or assessment and monitoring
- RE curriculum design support
- Dedicated RE Subject Leader support
- SIAMS Framework overview for all staff and governors
- SIAMS evaluation and monitoring for governors
- Support and advice on writing your SIAMS self-evaluation
- Preparing governors for school inspections - Ofsted and SIAMS
- Vision and values: a leadership coaching conversation
- Guidance for school policy documents reflecting a distinctive Christian ethos e.g. SRE
- Equity, Diversity, Inclusion and Justice (EDIJ) training/support

INSET full day	4 hours
INSET half day	2 hours
Twilight session	2 hours
Staff meeting	2 hours

Schools are welcome to request joint in-school support sessions with other cluster or MAT schools. Please note, in these situations, Partnership Agreement hours will be shared between the schools for which the support has been arranged.

Additional hours may be purchased at any time by Partnership Agreement schools at £75 per hour.

Bespoke In-School Support

The following audits and reviews are also available:

Support Available	Hours in School
RE Subject Audit	4 hours
Collective Worship Review	2 hours
Spirituality Review	2 hours
Governor Training: Effective Use of Pupil Voice	2.5 hours

A more detailed overview of the audits and reviews which are available through your 4 hours of bespoke support are detailed as follows:

Collective Worship Review

The aim of this review is to support the school in making a judgement about the effectiveness of Collective Worship and provision for spiritual development. Areas that will be considered include:

- creativity in the content and leading of worship
- opportunities for prayer
- children as leaders of worship
- support for worship from the local church.

Where the school have a Pupil Worship Group or Collective Worship committee, a meeting with these children is useful to consider their role and its impact. By the end of the day a number of practical 'next steps' will have been established to enable the school to move forward.

Bespoke In-School Support

Spirituality Review

The aim of this review is to support the school with spirituality around the school, including the curriculum. Areas that will be considered include:

- the school's understanding of spirituality
- evidence of spirituality across the curriculum
- evidence of spirituality around the school
- a contextualised and coherent understanding of spiritual development across the school.

By the end of the day, a number of practical 'next steps' will have been established to enable the school to move forward.

RE Subject Audit

During this audit, meetings will be held with the RE Lead, link governor and pupils to discuss:

- the profile of RE in both school and the community
- implementation of the Agreed Syllabus
- implementation of 'ways of knowing' in RE
- monitoring of teaching, learning and progress
- the assessment of RE
- how governors monitor the effectiveness of RE
- how pupils express, develop and understand religious and non-religious concepts.

By the end of the day, a number of practical 'next steps' will have been established to enable the school to move forward. The day will also include a learning walk and book scrutiny.

Governor Training: Effective Use of Pupil Voice

This session will support your governing body in evaluating how effectively pupil voice evidences the impact of the school's Christian vision. The support leader will model effective pupil voice practice by facilitating a group discussion with pupils. Governors may observe this during the school day, where practical, or a recording can be shared afterwards for review.

The session will:

- demonstrate effective approaches to facilitating pupil voice groups
- provide effective question stems to draw out pupils' understanding and lived experience of the vision
- support the strategic evaluation of the vision's impact
- build governor confidence in gathering and interpreting pupil voice evidence
- enable pupils and leaders to articulate clearly how the school's vision is lived out in practice.

Bespoke In-School Support

The following development plan outlines how SIAMS J1 schools can maximise their church school effectiveness by accessing both the training schedule and the bespoke support offered within their Training and Support Partnership Agreement.

Year	Main Focus	Type of Support	Ongoing Training
Year of SIAMs inspection	• SEF review (summary) • ongoing support linked to your current areas for development • SIAMS briefing updates through the year.	Online or in person	• SIAMS updates • new leader/gov SIAMS training.
Inspection +1	• Review of progress in areas for development (AfD), to identify training and further support needs • bespoke staff/gov training linked to AfD.	Online or in person	• Courses linked to areas for development.
Inspection +2	• RE Audit (RE policies, work scrutiny, lesson observations, discussion with RE lead and pupil voice).	In person (4 hours)	• RE support identified in audit. • monitoring of vision for governors • Spirituality courses.
Inspection +3	• Worship & Spirituality Audit (worship observation, CW leader discussion and pupil voice, curriculum review of spirituality).	In person (2 hours)	• Worship/spirituality support identified in audit • other courses depending on school needs.
Inspection +4 Year before next inspection	• SEF review – online with feedback • governor support for Inspection • support for articulation of vision by pupils.	Online or in person	• SIAMS for governors • SIAMS briefing for schools on next list • SIAMS course suite • other courses depending on school needs.

Partnership Agreement Sign up Forms

To sign up for the 2026-27 Partnership Agreement, please complete the relevant online form detailed below. For audit purposes a completed agreement is required.

Single School	**click here to sign up to the Training and Support Partnership Agreement**
Federation or Multi-Academy Trust	**click here to sign up to the Training and Support Partnership Agreement**

To request in-school support from your 4 hours, please email your requirements to the Diocesan Education Team via education@hereford.anglican.org. If you could include the following information in your email this would help us to deal with your request as quickly as possible:

- topic and details of the support you wish to request
- full day, half day, twilight, staff meeting
- term in which to book support
- any special requests such as days, times, online.

Schedule of Training Events

Our courses for 2026-2027 are set out in chronological order under the following headings:

Church School Leadership

pp. 19 - 35

Details of Headteachers' Briefing can be found on page 19

Governance

pp. 36 - 45

Details of Governors' & Governance Professionals' (Clerks') Briefings can be found on page 36

Religious Education & Collective Worship

pp. 47 - 59

SIAMS

pp. 60 - 64

Christian Distinctiveness & Spirituality

pp. 65 - 69

Environmental Sustainability & Net Zero

pp. 70 - 72

Church School Leadership

Headteachers' Briefings

Attendance each term is strongly encouraged as the team will share essential updates and other significant information; please note, delegates need only attend one briefing per term.

We will share updates on the following:

- SIAMS
- Ofsted
- Governance
- DfE/National Society for Education
- Data, attainment and progress
- Policy and practice.

BOOK NOW > https://forms.office.com/e/a6bL2bQ5E3

Autumn Term

Venue	Dates	Time
	Wednesday 23rd September 2026	2.00 - 3.00pm
	Thursday 1st October 2026	10.00 - 11.00am

Spring Term

Venue	Dates	Time
	Thursday 21st January 2027	10.30 - 11.30am
	Tuesday 26th January 2027	2.00 - 3.00pm

Summer Term

Venue	Dates	Time
	Thursday 6th May 2027	10.00 - 11.00am
	Tuesday 11th May 2027	2.00- 3.00pm

Church School Leadership

Sharing Good Practice

These workshops are a networking opportunity for schools to share and celebrate their good practice.

For each session several schools will be invited to share aspects of their work relating to the relevant focus.

Venue	Autumn Term	Focus
In-person Palace, Hereford	**Tuesday 17th November 2026: 1.30pm - 4.00pm**	Justice and Courageous Advocacy
In-person DHMAT Ludlow	**Tuesday 24th November 2026: 9.30am - 12.30pm**	

Network with senior leaders to explore and to share how your school teaches about justice, nurtures courageous advocacy, and empowers pupils to challenge injustice.

BOOK NOW > https://forms.office.com/e/7FFeP54tSW

Venue	Summer Term	Focus
In-person DHMAT Ludlow	**Thursday 10th June 2027: 9.30am - 12.30pm**	Effective Collective Worship
In-person Palace, Hereford	**Wednesday 16th June 2027: 9.30am - 12.30pm**	

Network with senior leaders to explore and to share how you can create worship experiences in your school that are invitational, inclusive, and inspirational for your pupils and staff.

BOOK NOW > https://forms.office.com/e/ELVviH6hZx

Church School Leadership

The Bible Course - Schools Edition

The Bible can often seem like a confusing book, with many stories, thoughts and events which at times can appear to be unrelated. Understanding the big story of the Bible can support how we understand a variety of aspects within school leadership, including setting vision, theology of leadership, understanding our mission in the community and leading effective Collective Worship.

The Bible Course is delivered over eight sessions; originally written for use in churches, this course explores what the Bible is, what story it tells, and how it relates to your work in a church school. This course is intended to support you in your understanding of the Bible and how to apply the knowledge and understanding you gain from the eight sessions to your work in school.

Every session will link to two of the twenty-four leadership practices as highlighted in the Church of England's 'Called, Connected, Committed' document, as well as reflections which relate the learning to the SIAMS Framework and/or the Understanding Christianity RE resources.

After an incredibly successful first year of The Bible Course, we have expanded the offer and the sessions will now be offered in both the Autumn term and the Summer term. Here are a few the testimonials from those who attended last year:

"The pitch has been absolutely perfect for me and I have thoroughly enjoyed learning about the Bible in such great detail. I didn't realise how much I would be wanting to share with people on a Friday night or during lunch here!! Whether it be deep things about how 'wisdom is about learning to live life well' or lighter facts such as Jesus having six siblings (which blew my staff's minds!) or the derivation of the term 'scapegoat'! I feel like so much has been answered and explained."

"I wanted to let you know how valuable the Bible Course was - the deeper insight was incredibly helpful, inspiring a great deal of thought into how this relates to our role as educators and leaders. I would highly recommend this course to others."

"The knowledge I have obtained is of immense value as a leader, particularly in developing how I deliver our vision, lead collective worship and further develop RE provision. I am now in a better position to recognise misconceptions in either knowledge from the Bible itself or in the way it is interpreted. Also the What?, So what? and Now what? is a memorable thought process to take away and apply going forward."

Church School Leadership

The Bible Course - Schools Edition

The dates of the sessions are as follows:

Autumn Term

Venue	Dates	Time
 Online	Friday 2nd October 2026	10.00am - 11.30am
	Friday 9th October 2026	10.00am - 11.30am
	Friday 16th October 2026	10.00am - 11.30am
	Friday 23rd October 2026	10.00am - 11.30am
	Friday 6th November 2026	10.00am - 11.30am
	Friday 13th November 2026	10.00am - 11.30am
	Friday 20th November 2026	10.00am - 11.30am
	Friday 27th November 2026	10.00am - 11.30am

Summer Term

Venue	Dates	Time
 Online	Friday 26th February 2027	10.00am - 11.30am
	Friday 5th March 2027	10.00am - 11.30am
	Friday 19th March 2027	10.00am - 11.30am
	Friday 16th April 2027	10.00am - 11.30am
	Friday 23rd April 2027	10.00am - 11.30am
	Friday 7th May 2027	10.00am - 11.30am
	Friday 14th May 2027	10.00am - 11.30am
	Friday 21st May 2027	10.00am - 11.30am

to love to learn to serve

Delivered in partnership with the Diocese of Worcester

BOOK NOW > forms.cloud.microsoft/e/AZW6VhxrZJ

Church School Leadership

Newly Appointed Headteachers
Welcome and Induction
Friday 18th September 2026
9.45am - 3.30pm

In-person
The Palace, Hereford

BOOK NOW >

https://forms.office.com/e/gKR2zdpSyd
New Headteachers will be invited

This one day course at the Palace in Hereford welcomes new headteachers into our family of church schools and provides opportunities for personal and professional networking, whilst covering the following topics:

- the history of church schools
- Christian Distinctiveness - vision and values
- categories of a church school
- the current context of church schools
- church schools in The Diocese of Hereford
- the role of the Diocesan Board of Education
- overview of being a church school from a SIAMS perspective
- effective church school governance
- the Diocesan Education Team and services provided
- the Partnership Agreement and signposting to essential courses
- understanding relationships of key partnerships
- sustainable school structures
- compliance.

We conclude the day with a Commissioning Service, welcoming headteachers to our church school family. You are welcome to invite a family guest to this service and also to extend the invitation to your chair of governors.

New headteachers will be directly invited to this day that is essential for any new Headteacher leading a church school in the Diocese of Hereford.

Church School Leadership

School Inspection Data Summary Report (IDSR)
9th November 2026
10.00am - 12.30pm

In-person
Lowesmoor, Worcester

BOOK NOW > forms.cloud.microsoft/e/VzCMn48R3C

The Inspection Data Summary Report (IDSR) plays a vital role in evaluating a school's performance, and now makes up a large proportion of the new Ofsted report card. This targeted course on the IDSR is tailored for Headteachers, senior leaders, and governors. The session explains your school's data, helping you and your leadership team to confidently evidence strengths, identify next-step priorities, and prepare for upcoming inspections.

The course includes:

- Cohort Context: Learn how Ofsted interprets prior attainment, attendance, and
- disadvantaged contexts.
- Data Analysis: Quickly interpret statistical trends in outcomes and student progress.
- Inspection Readiness: Use IDSR evidence and data to guide collaborative, strategic conversations with inspectors.

New for 26/27

to love to learn to serve

Delivered in partnership with the Diocese of Worcester

Church School Leadership

New to Teaching in a Church of England School Welcome and Induction Thursday 12th November 2026 10.00am - 3.00pm

In-person
The Palace, Hereford

BOOK NOW > https://forms.office.com/e/cFDsKQz8t6

This one-day course is suitable for teachers, at any stage of their career, who are new to teaching in a Church of England School. Church schools have a very distinctively Christian feel, ethos and culture, which are rooted in a theological vision.

On this course will we cover:

- a welcome to the Diocese of Hereford and our family of church schools
- the history of church schools
- an outline of key features within school life which contribute to Christian distinctiveness, vision and values
- a brief overview of the SIAMS Framework
- advice and support for working in a church school
- an opportunity to ask questions about your new post in a church school and the chance to meet and network with other teachers from across the diocese
- tips and techniques to help with mental health and wellbeing.

Through this, you will have a better understanding of the distinctive nature of church schools, and the expectations on staff.

Church School Leadership

Early Career Teacher (ECT) Welcome and Induction Thursday 8th October 2026 10.00am - 3.00pm

In-person
The Palace, Hereford

BOOK NOW > https://forms.office.com/e/6yr8GqMJRc

This course is available for all ECTs who have taken up post since April 2026, are due to start in Autumn Term 2026 or Spring Term 2027.

The day will comprise of:

- a welcome to the Diocese of Hereford
- an introduction to the work of the Diocesan Education Team
- an outline of key features within school life which contribute to Christian distinctiveness, vision and values
- advice and support for succeeding in teaching
- an opportunity to ask questions about your new post in a church school and the chance to meet and network with other ECTs
- a wellbeing session with tips and techniques to help with mental health.



Church School Leadership

Empowering Pupils to Challenge Injustice



In-person
DHMAT Ludlow

Part One	**Thursday 12th November 2026** **10.00am - 12.30pm**
Part Two	**Thursday 20th May 2027** **1.30pm - 4.00pm**

BOOK NOW > https://forms.office.com/e/6JMNrZT1mS

Empowering pupils to challenge the injustice that they see is an important aspect of enabling children to flourish in school. SIAMS asks us how well the school's Christian vision creates an active culture of justice and responsibility.

But what do we mean by justice and how do we empower pupils and adults to make a difference in our world?

This two-part course helps you explore what justice looks like in your school and how pupils can be equipped as courageous advocates and change makers.

Part one will consider:

- the theology of justice
- curriculum links
- pupil voice
- practical approaches to teaching justice.

Suitable for Children and Youth Workers

Suitable for Governors

Part two will focus on:

- pupil-led projects
- measuring impact
- sharing examples from your school
- planning next steps.

Between sessions, you will complete a short reflection task to identify current practice and opportunities for development. You must book both sessions.

Church School Leadership

Admissions Briefing and Guidance
Tuesday 22nd September 2026
and
Wednesday 30th June 2027
10.00am - 11.30am



BOOK NOW > https://forms.office.com/e/qL9TWCaF0v

Managing and administering the Admissions Process is one of the most important roles of governance in a Multi-Academy Trust, Single Academy Trust or Voluntary Aided (VA) School, where the governing board is the Admissions authority for the trust or school.

The Board of Directors/Governing Board has the responsibility for determining and setting the Admissions Process which covers setting appropriate Admissions Arrangements for the school, and to then ensure that these arrangements are properly and fairly administered. Administering and managing the Admissions Process is a serious undertaking which is tightly governed by legislation as set out in the Schools Admissions Code 2021.

This session outlines the role and responsibilities of the governing board, provides Diocesan guidance for CofE schools and suggested timetable for review and consultation for your Admissions policy for 2028-29.

Church School Leadership

Embedding and Evaluating your Theologically Rooted Christian Vision

Thursday 3rd December 2026

9.30am - 12.00pm



BOOK NOW > https://forms.office.com/e/82gV7AzGbC

For schools who would like further support in the formation and development of their school's Christian vision.

The session will explore the elements of a Christian vision and give schools an opportunity to consider and discuss their own priorities with regards to evaluating the effectiveness of their own vision. Schools are encouraged to send more than one delegate to the session and to share their own established vision or the progress they have made to date.

Key areas explored:

- how a school's Christian vision underpins its values, strategic plans, policies, curriculum, relationships, spirituality, moral and character development and charity partnerships
- what is and isn't a theologically rooted Christian vision
- understanding and responding to your school's context
- identifying core Christian values for your school
- how to embed and articulate your vision
- practical tools for evaluating the vision
- opportunities to consider and discuss their own priorities with regard to evaluating the effectiveness of their own school's vision
- training supported by new materials as well as practical examples of work from other schools.

Church School Leadership

Exploring Racial Justice Through the Curriculum

Thursday 1st July 2027

10.00am - 3.30pm

In-person
Lowesmoor, Worcester

BOOK NOW > forms.cloud.microsoft/e/0FTcYdJXUR

Join us for an engaging and thought-provoking session designed to support Church of England schools in embedding racial justice meaningfully across the curriculum. Rooted in our Christian vision of dignity, respect and love for all, this training will explore practical ways to ensure pupils encounter diverse voices, challenge injustice and develop a deep understanding of equality.

Through reflection, discussion and shared practice, we will consider how curriculum design can celebrate diversity, address historical and contemporary inequalities and equip young people to be courageous advocates for justice in today's world. This is an opportunity to strengthen your school's distinctive Christian ethos while making a tangible difference to pupils' experiences and understanding.

New for 26/27

to love to learn to serve

Delivered in partnership with the Diocese of Worcester

Church School Leadership

Overview of the Ofsted Framework

Wednesday 24th February 2027

1.30pm - 3.30pm



Online

BOOK NOW >

https://forms.office.com/e/ySYHQj0uuJ

Gain confidence and clarity in navigating the current Ofsted framework with this practical and insightful training for school leaders. This session will explore what inspectors are looking for and how leaders can present an authentic, evidence-informed picture of their school.

We will unpack key areas of the framework, with a focus on what strong practice looks like in schools. Through discussion and real-world examples, you will consider how to articulate your vision, demonstrate impact and ensure your school is inspection-ready at all times.

This training will equip you with the knowledge, strategies and confidence needed to approach inspection positively, enabling you to showcase your school's strengths and continue to drive improvement with purpose.

New for 26/27

to love to learn to serve

Delivered in partnership with the Diocese of Worcester

Church School Leadership

Ensuring the Church of England Connection

Thursday 4th March 2027

10.00am - 12.30pm

In-person
Lowesmoor, Worcester

BOOK NOW > forms.cloud.microsoft/e/GEamAUbqNi

Strengthen your leadership through a deeper engagement with key National Society for Education and Church of England Education Office documents. This training will explore how resources such as Called, Connected, Committed, Our Hope for a Flourishing Schools System and Flourishing Together: A Collection Vision for the Education System can shape and inform effective, vision and values-led leadership in church schools.

Together, we will unpack the theological foundations, vision and practical implications of these influential texts, helping you to align your school's strategy, curriculum and culture with the Church of England's educational mission. Through reflection and discussion, leaders will gain clarity on how to articulate and bring to life a strong Christian vision, lead with purpose and ensure that their school's work is rooted in hope, dignity and flourishing for all.



New for 26/27

to love to learn to serve

Delivered in partnership with the Diocese of Worcester

Church School Leadership

Marketing & Branding Workshop
Tuesday 9th February 2027
10.00am - 12.30pm

Online

BOOK NOW > https://forms.office.com/e/rcv8C29ZbR

As your school will be one of the most recognisable brands in your community, it is important to ensure that your school's logo, online presence and printed materials create the right first impression, reflecting your school's professionalism, high expectations and its deeply Christian character. This course is led by Blue Apple Education, a leading education marketing and branding company.

This course will introduce elements of marketing and branding, including:

- logo style and design
- school website and social media
- external correspondence and email signature
- prospectus and general marketing.

Suitable for Governors



Delivered in partnership with the Diocese of Worcester

Church School Leadership

Supporting Headteachers and Senior Leaders with Governance and Compliance

Wednesday 10th February 2027

10.00am - 3.30pm

In-person
Palace, Hereford

BOOK NOW > https://forms.office.com/e/UxJTM4GA5a

This course aims to support headteachers in understanding their role in governance and compliance matters.

This day will include:

- vision led conversations and decision making (Our Hope for a Flourishing School System)
- responsibilities and where they lie i.e. school, academy, Local Authority, Diocese
- the Headteacher's role as an Ex-officio
- the Headteacher's responsibilities when reporting to governors
- statutory policy compliance and support in auditing
- statutory website compliance and support in auditing
- good estate management.

The afternoon session will give delegates the opportunity to audit their school website, please bring a laptop.

New for 26/27

Church School Leadership

Making Good Use of Your Website

Friday 11th June 2027

10.00am - 12.30pm

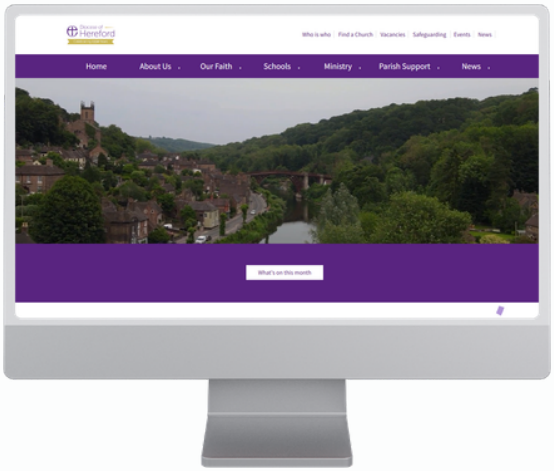
Online

BOOK NOW > https://forms.office.com/e/b841qPp06w

A school website is the first place a SIAMS or Ofsted inspector will gather information, often weeks before the actual inspection date. They will look for information about what the school is like, as well as identifying what their inspection foci might be. Making a SIAMS and Ofsted ready website creates a good first impression of the school.

The session look at:

- making sure your website is DfE compliant
- your website from the eyes of a SIAMS or Ofsted Inspector
- ensuring your website shines with your Christian distinctiveness.



New for 26/27

Delivered in partnership with the Diocese of Worcester

Governance

Governors' & Governance Professionals' Briefing (Clerks')

BOOK NOW > https://forms.office.com/e/fTeMbTd1aW

Attendance each term is strongly encouraged as the team will share essential updates and other significant information.

We will share updates on the following:

- SIAMS
- Ofsted
- Governance
- Monitoring
- Multi-Academy Trusts
- Headteacher recruitment
- Data, attainment and progress
- Staff and governor wellbeing
- Statutory responsibilities & compliance

Autumn Term

Suitable for Clergy

Venue	Date	Time
Online	Monday 5th October 2026	6.00pm - 7.00pm

Spring Term

Venue	Date	Time
Online	Thursday 28th January 2027	6.00pm - 7.00pm

Summer Term

Venue	Date	Time
Online	Thursday 13th May 2027	6.00pm - 7.00pm

Governance

Overview of Governance in a Church School

This two course is mandatory for foundation governors who are new or have been reappointed to a church school, and encouraged for those who wish to refresh their knowledge and understanding.

Mandatory Course

This training session will address the following key areas:

- statutory responsibilities and core function of governance
- a history of church schools and how context is key
- Church of England and national developments in education
- the role of a school governor
- the responsibilities of a foundation governor
- SIAMS church school inspection: increase your understanding and discover how to strengthen your role in this process.

Suitable for Clergy

All Schools - Part One https://forms.office.com/e/yAG3x4isHe

Venue	Dates	Time
Online	Tuesday 3rd November 2026	5.00pm - 6.30pm
	Tuesday 15th June 2027	5.00pm - 6.30pm

Maintained Schools - Part Two https://forms.office.com/e/x8fxwjCsHa

Venue	Dates	Time
Online	Tuesday 10th November 2026	5.00pm - 6.30pm
	Tuesday 22nd June 2027	5.00pm - 6.30pm

Academies - Part Two https://forms.office.com/e/r14J4mTBD1

Venue	Dates	Time
Online	Thursday 19th November 2026	5.00pm - 6.30pm
	Tuesday 29th June 2027	5.00pm - 6.30pm

Governance

Governance at an Academy Trust Board Level
Thursday 25th February 2027
6.00pm - 7.30pm



BOOK NOW > https://forms.office.com/e/umRpw4kqzH

This session provides Directors, Trustees and Members of Single Academy Trusts (SATs) and Multi-Academy Trusts (MATs) with a clear understanding of the legal and governance framework that underpins academy trusts, including the distinctive requirements of Church of England schools.

Delegates will gain an understanding of:

- Articles of Association and Church of England Foundation
- governance structures
- the respective roles and responsibilities of Members and Directors/Trustees.

The session will draw on guidance and the expectations outlined in the Academy Trust Handbook and Academy Trust Governance Guide.

The course also considers the Diocese of Hereford's Academisation Strategy and its implications for trusts and schools.



Suitable for Clergy

Governance

Governance Leadership Workshops



Online

BOOK NOW > https://forms.office.com/e/CUEEwKUeTu

This three part workshop aims to support those currently in governance leadership roles and those who are looking to move into the role in the future.

The workshops will focus on the following key areas:

Workshop 1	Date	Time
Headteacher Support - Strategic vs Operational	Thursday 15th October 2026	6.00pm - 6.45pm

Workshop 2	Dates	Time
Working with your Governance Professional & Governance Team	Thursday 22nd October 2026	6.00pm - 6.45pm

Workshop 3	Dates	Time
Headteacher Recruitment & Handling Complaints	Thursday 12th November 2026	6.00pm - 6.45pm

New for 26/27

Suitable for Clergy

Governance

SIAMS Overview for Governors



Dates	Time
Tuesday 1st December 2026	6.00pm - 7.30pm
Thursday 17th June 2027	6.00pm - 7.30pm

BOOK NOW > https://forms.office.com/e/KucDtBUSHk

An overview course to familiarise all governors of a church school or academy with the SIAMS inspection process and the governors' role within this. This course is relevant to all governors and members of the Governing Board at all stages of the SIAMS inspection cycle.

Key areas delivered:

- overview of the SIAMS 24 inspection framework
- gain a deeper understanding of the SIAMS questions
- explore the role of the governor within the process.

Suitable for Clergy

Governance

Enabling Governors, Foundation Governors and Ex-Officios to Monitor the Impact of the School's Christian Vision
Tuesday 2nd February 2027
6.00pm - 7.30pm



Online

BOOK NOW > https://forms.office.com/e/jxnAui8nxL

This session will give governors, foundation governors and ex-officio foundation governors an understanding of their responsibilities with regards to evaluating the impact of the effectiveness of the Christian vision within a church school.

An essential role for governors in a church school is monitoring and evaluating their school's effectiveness, which has been highlighted as an area for improvement in a large number of SIAMS reports. This has become even more important in the current SIAMS Framework.

Delegates will be given practical resources that enable them to evaluate the impact of the school's Christian vision. Please note, the same content will be covered in each session.

Suitable for Clergy

Governance

Religious Education Link Governor Workshops



Online

Dates	Time
Thursday 26th November 2026	6.00pm - 7.30pm
Thursday 15th April 2027	6.00pm - 7.30pm

BOOK NOW > https://forms.office.com/e/w7CwPc9SEP

This workshop is aimed at governors with responsibility for RE and for all governors/board members supporting their RE lead.

Delegates will taken through the steps of how to be effective at evaluating and supporting Religious Education as a church school governor or local governing board member.

This online session will help you to understand the current Religious Education requirements including the National Statement of Entitlement and provide tools and resources to help you to support your school's RE leadership.

Suitable for Clergy

to love to learn to serve

Delivered in partnership with the Diocese of Worcester

Governance

Overview of the Ofsted Framework for Governors
Tuesday 9th March 2027
6.00pm - 8.00pm



Online

BOOK NOW > https://forms.office.com/e/rqUhQSNUQk

Equip your governing board with the knowledge and confidence to engage effectively in Ofsted inspection. This focused session will provide governors with a clear overview of the current Ofsted framework, helping you understand your vital role in accountability, challenge and support.

We will explore what inspectors expect to see from governance, including how governors contribute to strategic leadership, hold leaders to account for educational performance and ensure the school's vision is lived out in practice. You will also gain insight into the kinds of questions inspectors may ask and how to evidence impact through strong oversight and informed decision-making.

New for 26/27

to love to learn to serve

Delivered in partnership with the Diocese of Worcester

Governance

Effective Monitoring of the School Development Plan

Venue	Dates	Time
Online	Wednesday 23rd September 2026	5.00pm - 7.30pm
	Wednesday 9th June 2027	5.00pm - 7.30pm

This session is aimed at school leaders and governors. We will share how the school development plan is monitored by governors, looking at evidence and impact of the agreed school improvement foci. Please bring your school's development plan and specific SIAMS development plan if a separate document.

Delivered in partnership with the Diocese of Worcester

BOOK NOW > https://forms.office.com/e/rfCJM6s5Xa

The Role of Governors in Supporting Mental Health and Wellbeing
Tuesday 16th March 2027
5.00pm - 7.00pm

In-person
The Palace, Hereford

BOOK NOW > https://forms.office.com/e/1swR4qhX0N

Governing bodies play an important role in supporting their senior leaders with their wellbeing and mental health.

In this session we will look at:

- spotting signs of poor mental health
- give advice on how to respond to leaders who may be struggling
- strategies to help and support mental health.

Governance

Governance Professionals (Clerks)
Annual Planning: being prepared for the year ahead
Tuesday 25th May 2027
1.00pm - 2.00pm



BOOK NOW > https://forms.office.com/e/QT0wWNMceT

In this session we will review what processes need to be in place in order for governance professionals (clerks) to support effective governance in the year ahead. To assist governance professionals (clerks), this briefing will cover:

- statutory paperwork
- the appointment process of governors
- the appointment of the chair and vice-chair
- the governors' calendar
- monitoring schedules.



Governance

Please see the following pages for other courses

Suitable for Governors

Church School Leadership

pp. 19 - 35

Details of Headteachers' Briefing can be found on page 19

SIAMS

pp. 60 - 64

Christian Distinctiveness & Spirituality

pp. 65 - 69

Environmental Sustainability & Net Zero

pp. 70 - 72

Religious Education & Collective Worship

RE Curriculum Design Workshop
Thursday 26th November 2026
1.30pm - 4.00pm



In-person
DHMAT Offices Ludlow

BOOK NOW > https://forms.office.com/e/aYE9cNzAr5

How do you move from the local RE syllabus to a coherent, knowledge rich curriculum for your school?

A practical workshop for RE leads to support their curriculum design and evaluation, taking learning from the Ofsted 'Deep and Meaningful' Report.

This half-day, in-person workshop will enable you to:

- align your curriculum with the new Statement of Entitlement for RE (2026)
- evaluate your curriculum map,
- provide an opportunity to meet with other RE leads to explore the same issues and share best practice.

This session will help you review and evaluate your curriculum, regardless of the syllabus being used.

Updated & Essential Course

Religious Education & Collective Worship

RE Moderation Workshop

BOOK NOW > https://forms.office.com/e/3q6Rs5nsFm

Venue	Dates	Time
In-person DHMAT Ludlow	Tuesday 2nd February 2027	1.00pm - 4.00pm
In-person Palace, Hereford	Thursday 4th February 2027	1.00pm - 4.00pm

This session is for schools using any RE syllabus (Herefordshire/Shropshire or TAW) and will provide the opportunity to moderate your school's assessments and compare them to pupils from other diocesan schools. This will help you to validate your school's teacher judgements for Religious Education (SIAMS IQ7) and help you to check of your curriculum provision (SIAMS IQ6).

Each participant is required to bring 3 pupils' evidence (work samples) from a whole unit of work, which is then moderated in a small group against the learning outcomes for that unit.

Further guidance will be sent to participants about the types and amount of evidence to bring nearer the date.

Religious Education & Collective Worship

RE Teacher Subject Knowledge

Suitable for staff development meetings. This training session will be run by the Diocesan Education Team with the support of a local faith leader from the Diocese of Hereford.



Online

Teaching About Islam

Wednesday 18th November 2026 - 3.30pm - 4.45pm

This session will explore:

- the core beliefs of Islam – beyond the Five Pillars
- in depth look at resources for teaching about Islam
- the respectful use of religious artefacts in the classroom
- common misconceptions about the beliefs or practices in Islam
- what to expect on a visit to a Mosque.

Delegates will be encouraged to ask their own questions to deepen their understanding of Islamic beliefs and practices.



Teaching About Hindu Dharma

Tuesday 20th April 2027 - 3.30pm - 4.45pm

This session will explore:

- the core beliefs of Hinduism – beyond the Puja
- in depth look at resources for teaching about Hinduism
- the respectful use of religious artefacts in the classroom
- common misconceptions about the beliefs or practices in Hinduism
- what to expect on a visit to a Mandir.

Delegates will be encouraged to ask their own questions to deepen their understanding of Hindu beliefs and practices.



Religious Education & Collective Worship

RE Teacher Subject Knowledge

Suitable for staff development meetings. This training session will be run by the Diocesan Education Team with the support of a local faith leader from the Diocese of Hereford.



Online

Teaching About Jewish Belief and Practice

Tuesday 12th January 2027: 3.30pm - 4.45pm

This session will explore:

- the core beliefs of Judaism – beyond the festivals
- in depth look at resources for teaching about Judaism
- the respectful use of religious artefacts in the classroom
- common misconceptions about the beliefs or practices in Judaism
- what to expect on a visit to a Synagogue.

Delegates will be encouraged to ask their own questions to deepen their understanding of Jewish beliefs and practices.



BOOK NOW >

Wednesday 18th November 2026: Teaching About Islam	https://forms.office.com/e/gJzD8qCbRY
Tuesday 12th January 2027: Teaching About Jewish Belief and Practice	https://forms.office.com/e/eiPGT9t5BT
Tuesday 20th April 2027: Teaching About Hindu Dharma	https://forms.office.com/e/bid34Xxpv5

Suitable for Staff Meetings

Religious Education & Collective Worship

Understanding Christianity Refresher for Teachers

Essential course for ECT & new to teaching in a church school

BOOK NOW > https://forms.office.com/e/hJHFH8CRqb

Venue	Dates	Time
Online	Tuesday 10th November 2026	3.30pm - 5.00pm
	Tuesday 25th May 2027	3.30pm - 5.00pm

Understanding Christianity (UC) sets the bar for high quality teaching and learning of Christianity in our schools and academies. It reinforces the messages given nationally relating to 'digging deeper' and 'lingering longer' when engaging children and young people with the big ideas and concepts of religion and belief.

This course will build staff confidence with the materials, concepts and teaching of Christianity and will include:

- the Big Frieze and ideas on how to include it in class learning activities
- the eight core theological concepts of the Understanding Christianity scheme
- an opportunity to plan a unit of work with support.

This course is aimed at all teachers who are already using the UC materials within school, especially ECTs and those new to teaching in a church school and who would like to further develop the key messages of Understanding Christianity including a chance to discuss best practice with other leaders using the resource.



Images courtesy of St Laurence's CE Primary School, Ludlow

Religious Education & Collective Worship

Celebrating the Year Through Creative Collective Worship
Tuesday 3rd November 2026
9.30am - 11.00am



BOOK NOW > https://forms.office.com/e/XV3QJa0nsY

Do you want to add some wow and creative wonder into your collective worship? Then this course is for you. We will explore ten creative ways to celebrate the church year, starting from Advent through Lent and Easter. You will leave with a pack of ideas to help you celebrate ten of the church's key festivals and connect them to the life of Jesus. Perfect to start the new church year.

Suitable for Children and Youth Workers

Suitable for Clergy

Religious Education & Collective Worship

Impactful Collective Worship and Developing Prayer across your School

Wednesday 3rd February 2027

3.30pm - 5.00pm



Online

BOOK NOW > https://forms.office.com/e/2rEXN2ACui

Would you like support to plan worship that is invitational, inclusive and inspirational? What does the prayer life of your school look like?

This course is for any school staff who plan and or lead collective worship, not just for the worship coordinator.

We will:

- explore what is and isn't collective worship
- share good practice in planning worship focusing on being invitational, inclusive and inspirational
- look at resources
- explore how we evaluate and record worship
- to recognise and develop a rhythm of prayer across your school
- explore models of creative prayer and activities that will help your pupils and staff to experience prayer & reflection in a fresh way.

This builds upon the findings from our Growing Faith Foundation research project.

Suitable for Staff Meetings

Suitable for Children and Youth Workers

Suitable for Clergy

Religious Education & Collective Worship

Inclusive Worship Workshop

Exploring Approaches to Support Pupils with Differing Needs

Monday 17th May 2027

1.00pm - 2.30pm



Online

BOOK NOW > https://forms.office.com/e/WtQSajd3yT

How do we plan and lead worship experiences for pupils with differing needs? This session is aimed at supporting collective worship leaders in exploring different approaches to support pupils who may not be able to access regular worship.

Suitable for Children and Youth Workers

Suitable for Clergy

Religious Education & Collective Worship

Effective Teaching & Learning of RE
Tuesday 20th October 2026
10.00am - 3.00pm

New for 26/27



In-person
Palace, Hereford

Essential Course

BOOK NOW > https://forms.office.com/e/6NHj8czVSE

This course is aimed at all that teach RE and is essential for ECTs and those new to teaching in a church school.

The expectations of teaching and learning in RE, in line with the new statement of entitlement for RE (2026), as well as the Understanding Christianity framework have greatly increased, with a stronger focus on religious literacy and a higher emphasis on theological understanding.

Part 1: Effective Teaching and Learning of Religious Education
In the first session, in person, we will:

- explore what RE is and isn't
- understand the Statement for Entitlement for church schools
- consider the role of RE in SIAMS inspections
- learn about developing pupils' subject knowledge and vocabulary
- find out how ways of knowing develops pupils' RE skills
- Start to understand the main faiths and non-religious worldviews studied
- Look at formative assessment ideas
- Find out about resources to support you
- Complete your own class RE audit to help you decide what others support you may need.

Part 2: (online) Understanding Christianity course - see page 51 and book your place below.
It is a condition of this course that you also book your Understanding Christianity course separately (this is run twice a year after school and is online). The second session will equip you to better plan and teach the Christianity elements of the curriculum including the theology and bid story behind the faith.

BOOK NOW > https://forms.office.com/e/hJHFH8CRqb

Religious Education & Collective Worship

The RE Leaders' Support Kit
Tuesday 6th October 2026
1.00pm - 3.30pm

Online

New for 26/27

BOOK NOW > https://forms.office.com/e/qyttC7sJ2e

This course is designed for new or for existing RE leaders wanting a refresher. The session will explore ready-to-use ideas to engage staff and pupils, giving participants the knowledge and confidence they need to be effective and inspirational leaders of RE.

Covering topics such as:

- curriculum guidance: for both SIAMS and OFSTED
- national developments in RE
- the Church of England Statement of Entitlement for RE
- making the most of your syllabus and Curriculum design
- assessment ideas and evidencing classroom discussions
- in-depth look at resources and visits to places of worship.



Religious Education & Collective Worship

Using the Christianity as a Global World Faith Resource in RE

Venue	Dates	Time
In-person Palace, Hereford	Tuesday 2nd March 2027	1.30pm - 4.00pm
In-person DHMAT Ludlow	Thursday 20th May 2027	10.00am - 12.30pm

BOOK NOW > https://forms.office.com/e/Q1yyUiXbFJ

Essential Course for RE Leaders only

Please note this course is for RE Leaders only

Find out how you can resource your RE lesson to teach about the global diversity within Christianity.

During this course we will share the RE resources from the national Christianity as a Global World Faith resource.

This provides case studies with videos, interviews and images that directly link into the Understanding Christianity units.

We will hear from the schools in the diocese that have piloted using some of these materials about how to make the best use of them in your classrooms.

This is a common SIAMS IQ6 area for development.

Before attending the course, RE leads must complete an online module about teaching global diversity. The log in details for this will be sent to participants beforehand.

The course registration will close 2 weeks before the course to allow you time to complete this.

Religious Education & Collective Worship

Celebrating Global Diversity through Collective Worship

Wednesday 13th July 2027

9.30am - 11.00am



BOOK NOW > https://forms.office.com/e/0vkVYrKtUB

Did you know that Nigeria is home to more Christians than the UK and the USA combined?

Christianity is a truly global faith, with thriving churches and vibrant worship traditions found across the world. How can we refresh and enrich our collective worship by celebrating this diversity and learning from churches in Nigeria and else where?

You will receive practical resources that can be used immediately in your worship.

Suitable for Clergy

Suitable for Children and Youth Workers

Religious Education & Collective Worship

Using the Multi-Disciplinary Approach to Teaching RE

Venue	Date
In-person DHMAT Ludlow	**Monday 16th November 2026:** 10.00am - 3.30pm
In-person Palace, Hereford	**Tuesday 1st December 2026:** 10.00am - 3.30pm

New for 26/27

BOOK NOW > https://forms.office.com/e/C7Cyuidgnp

The 2024 OfSTED review into the teaching and learning of religious education highlighted that using a multi-disciplinary approach to teaching RE is the most effective way of enabling pupils to know more and remember more. This multi-disciplinary approach focusses on three 'ways of knowing' namely, Theology, Human and Social Science and Philosophy. Teaching through these three lenses is now a focus for SIAMS and SIAMS inspectors will be asking RE Leads how the curriculum approaches this. The 2026 Statement of Entitlement for RE in Church Schools is very clear in its expectation for RE to be taught using these three lenses.

To support schools, the Diocese of Worcester Education Team have produced a resource which applies this approach to each of the LAs' unit questions and this resource is being made available to Church of England Schools within Hereford Diocese. This course demonstrates how it be used effectively to teach religious education and will cover:

- introduction to the multi-disciplinary approach to RE
- deep look into questions in theology, human and social science and philosophy
- teaching using the approach
- introduction to the resource and how to use it to support planning
- examples of lessons
- time for collaborative planning.

Please note that this resource will only be made available to schools after the training session and only to schools who attend the training. The training will be led by the author of the resource, Rev Duncan Hutchison who is the Education Adviser in the Diocese of Worcester. This course is intended for RE leads and Senior Leaders.

SIAMS

SIAMS Framework Introduction & IQ1 Deepening your Christian Vision

Venue	Dates	Time
 Online	Thursday 17th September 2026	9.30am - 11.30am
	Wednesday 19th May 2027	9.30am - 11.30am

BOOK NOW >

https://forms.office.com/e/RbXkP6pwWW

This is a basic introduction to the current SIAMS Framework for senior leaders. We will explore the main inspection questions and the processes involved in the inspection. During this introductory part of the course, we will:

- Give an overview of the latest SIAMS Framework
- Explore the inspection process in greater detail
- Provide guidance on SEF formats.

Then we will consider Inspection Question 1: How does the school's theologically rooted Christian vision enable pupils and adults to flourish?

The session will explore the elements of a Christian vision and allow schools to consider and discuss their priorities for evaluating the effectiveness of their vision. Schools are encouraged to send more than one delegate to the session and share their own established vision or the progress they have made to date.

Key areas delivered:

- how a school's Christian vision underpins its values, strategic plans, policies, curriculum, relationships, spirituality, moral and character development and charity partnerships
- opportunities to consider and discuss their priorities about embedding and evaluating the effectiveness of their own school's vision
- training supported by new materials as well as practical examples of work from other schools.

Suitable for Clergy **Suitable for Governors**

SIAMS

SIAMS Framework: IQ2: Curriculum and Spiritual Development and IQ3: Collective Worship

Venue	Dates	Time
 Online	Tuesday 22nd September 2026	9.30am - 11.00am
	Tuesday 25th May 2027	9.30am - 11.00am

BOOK NOW > https://forms.office.com/e/ai8mfukQDa

This course will help you to understand and evaluate your school against Inspection Questions 2 and 3 of the current SIAMS Framework, and is designed for senior leaders to attend and work on their SEF.

The first part will focus on IQ2: How does the curriculum reflect the school's theologically rooted Christian vision?

We will explore:

- how your vision shapes your wider curriculum
- explore spiritual development within the curriculum
- how you remove disadvantages for your vulnerable pupils
- the evaluation of these areas.

For the second half of the session we will focus on IQ3: How is daily collective worship enabling pupils and adults to flourish spiritually?

Suitable for Clergy **Suitable for Governors**

SIAMS

SIAMS Framework: Creating a Culture of Dignity and Respect (IQ4) and Creating a Culture of Responsibility and Justice (IQ5)

Venue	Dates	Time
 Online	Tuesday 29th September 2026	9.30am - 11.00am
	Tuesday 8th June 2027	9.30am - 11.00am

BOOK NOW > https://forms.office.com/e/NhqjMPJ9yT

This course will help you to understand and evaluate your school against Inspection Questions 4 and 5 of the latest SIAMS Framework and is designed for senior leaders to attend and work on their SEF.

IQ4 asks How does the school's theologically rooted Christian vision create a culture in which pupils and adults are treated well?

To deepen your understanding of IQ4 we will explore:

- the connection between vision and an inclusive culture.
- the role of well-being and mental health
- dealing with difficult times
- the evaluation of these areas.

Then we will explore IQ5 How does the school's theologically rooted Christian vision create an active culture of justice and responsibility?

We will focus on:

- the connection between vision and positive relationships
- the role of justice and courageous advocacy
- partnerships that make a difference
- the evaluation of these areas.

Suitable for Clergy **Suitable for Governors**

SIAMS

SIAMS Framework: Effectiveness of Religious Education (IQ 6/7)

Venue	Dates	Time
 Online	Tuesday 6th October 2026	9.30am - 11.00am
	Tuesday 22nd June 2026	9.30am - 11.00am

BOOK NOW > https://forms.office.com/e/0j4P2yp8k4

SIAMS IQ6 asks How effective is the RE curriculum?

For schools who would like further support in evaluating the RE within their school context. This is suitable for all types of church schools (VA/VC/academy) as IQ6 is for all schools.

The second half of the session will focus on IQ7 which only applies to VA or former VA academies, however it would also inform you of some of the Ofsted findings from their 'Deep and Meaningful' report around quality of RE provision which is applicable to all schools.

We will explore:

- the differences in RE inspection for VA and VC schools
- the provision and priority of RE in the CE statement of entitlement (2026)
- strengthening the RE curriculum
- explore opportunities for further staff CPD
- the quality of RE teaching (VA)
- measuring pupil progress (VA)
- effective assessment in RE (VA).

Suitable for Clergy **Suitable for Governors**

SIAMS

SIAMS Self-Evaluation
Supporting You in Writing Your SEF

Venue	Dates	Time
 In-person DHMAT Ludlow	Thursday 10th June 2027	1.00pm - 3.30pm

BOOK NOW > https://forms.office.com/e/iCmaxyEA3Y

SIAMS inspection works on the expectation that schools will carry out ongoing self-evaluation of their effectiveness as a church school and that this evaluation will feed into the School Development Plan. Whilst schools are free to use any system they wish for self-evaluation, this session offers school leaders a format closely linked to the SIAMS Framework. The session will include input on principles of good self-evaluation and time for schools to work on their own self-evaluation with support from the course facilitator.

It is particularly effective for schools to send two or more representatives to this course. Please bring a charged laptop with any SIAMS self-evaluation you have already completed.

Christian Distinctiveness & Spirituality

Developing an Understanding of Spirituality and Spirituality Across the Curriculum

Venue	Dates	Time
In-person Palace, Hereford	Friday 13th November 2026	10.00am - 3.00pm
In-person DHMAT Ludlow	Friday 12th March 2027	10.00am - 3.00pm

BOOK NOW > https://forms.office.com/e/DTDkNhm8k1

This whole day course explores approaches to encouraging and recognising spiritual development and flourishing in your school.

Key areas covered:

- an overview of current thinking into spiritual development
- guidance for developing a shared understanding of spirituality for your school
- using the Spiritual Styles tools to explore different approaches
- activities and ideas to encourage spiritual space in school.
- identifying spiritual development opportunities across the curriculum using a big questions approach
- spiritual flourishing and collective worship.

2024-25 SIAMS annual report by Margaret James, National Director of SIAMS about Spirituality:

"In a Church school, spiritual growth, development and flourishing must sit at the heart of any curriculum. Spirituality can never be a bolt-on or additional extra. It is an intrinsic component of an holistic education. Human flourishing in each of its manifestations, including spiritual flourishing, must be central to any curriculum in a Church school."

Suitable for Clergy **Suitable for Governors**

Christian Distinctiveness & Spirituality

Year 3 and 4 Prayer Experience Workshops 10.00am - 2.00pm

These workshops provide an opportunity for Year 3 and 4 pupils to come together with others from around the diocese to explore the meaning of prayer, and creative approaches to prayer, in a practical, interactive and enjoyable way. They will be able to work collaboratively and gather ideas that can be shared with the wider community upon their return to school.

In recognition of travel time and costs, we will run this event in two geographical locations: Hereford Cathedral and St. Laurence's Church in Ludlow. Both buildings provide awe-inspiring locations for the content. We hope that schools will be able to work together to share transport where possible and appropriate.

Please note, spaces for these events will necessarily be allocated on a first come, first served basis and Partnership Schools will be given booking priority. Lunch is not provided, all pupils and staff to bring along packed lunches in accordance with your own school trip guidelines.

Venues	Dates
Hereford Cathedral 	**Tuesday 10th November 2026: 10.00am - 2.00pm**
St Laurence's Church, Ludlow 	**Wednesday 11th November 2026: 10.00am - 2.00pm**

BOOK NOW > https://forms.office.com/e/9kHFS5m5RA

Christian Distinctiveness & Spirituality

Year 1 and 2 Bible Through Drama Workshops 10.00am - 2.00pm

These workshops provide an exciting opportunity for Year 1 and 2 children from around the diocese to come together to find out more about stories of the Bible, through innovative drama activities. They will be able to delve into the characters, exploring thoughts, feelings and motivations, as well as unpicking important messages and their relevance today.

In recognition of travel time and costs, we will run this event in two geographical locations: Hereford Cathedral and St. Laurence's Church in Ludlow. Both buildings provide awe-inspiring locations for the content. We hope that schools will be able to work together to share transport where possible and appropriate.

Please note, spaces for these events will necessarily be allocated on a first come, first served basis and Partnership Schools will be given booking priority. Lunch is not provided, all pupils and staff to bring along packed lunches in accordance with your own school trip guidelines.

Venues	Dates
St Laurence's Church, Ludlow 	**Tuesday 2nd February 2027: 10.00am - 2.00pm**
Hereford Cathedral 	**Wednesday 3rd February 2027: 10.00am - 2.00pm**

BOOK NOW > https://forms.office.com/e/YHw0ynNsZW

Christian Distinctiveness & Spirituality

Year 5 and 6 Challenging Injustice Conference 10.00am - 2.00pm

This workshop provide an exciting opportunity for Year 5 and 6 children from around the diocese to come together to explore the links between global and national environmental concerns with social issues. Pupils will be able to investigate a Christian response to these issues, whilst taking time to identify individual and collective actions to address this situation.

Please note, spaces for this event will necessarily be allocated on a first come, first served basis and Partnership Schools will be given booking priority. Lunch is not provided, all pupils and staff to bring along packed lunches in accordance with your own school trip guidelines.

Venue	Date
Hereford Cathedral 	**Wednesday 10th March 2027: 10.00am - 2.00pm**

BOOK NOW > https://forms.office.com/e/UeSJYzqeNf

Christian Distinctiveness & Spirituality

Christian Teaching and Learning about Identity, Sexuality, Relationships and Marriage

Thursday 29th April 2027

10.00am - 12.30pm



BOOK NOW > https://forms.office.com/e/GC3xsgaMBs

This session enables delegates to explore the guidance and tools given to church schools in two Church of England publications, Flourishing for all: Anti-Bullying Guidance for Church of England schools (2024) and Mental Health and Wellbeing: A Whole School Approach (2018).

Using this guidance to church schools on preventing and addressing homophobic, biphobic and transphobic bullying, delegates will consider how schools may support young people who are exploring or questioning their gender identity and sexuality. Delegates will also reflect on the inclusivity of their school's policies and practice through the lens of the Equality Act 2010 and the SIAMS Framework.

In the Mental Health and Wellbeing section, delegates will consider strategies that can be used to audit wellbeing across the school community.

Suitable for Governors

New for 26/27

to love to learn to serve

Delivered in partnership with the Diocese of Worcester

Environmental Sustainability & Net Zero

Net Zero Carbon Schools

Monday 9th November 2026

10.00am - 3.30pm

In-person
DHMAT Ludlow

BOOK NOW > https://forms.office.com/e/cSsz6yA5LD

This course is designed to help create an environmentally friendly culture within school, and support school leaders in understanding how to move their buildings towards zero carbon emissions. In addition, this course will seek to identify how environmental issues can be woven into the school curriculum.

This course we will look at:

- eco schools
- the Diocesan Decarbonisation Plan
- DfE sustainability strategy
- support with grant applications
- curriculum design.

New for 26/27



Environmental Sustainability & Net Zero

Transport and Food Systems

Monday 1st March 2027

10.00am - 12.00pm

New for 26/27

Online

BOOK NOW > https://forms.office.com/e/pZ7ZdNJaBy

Following on from the Net Zero Carbon course, on 9th November 2026, we encourage sustainability leads and SLTs with these actionable, two-part sessions. These will focus on practical, sustainable strategies to reduce your school's environmental impact while driving down operational costs.

Part 1 will cover:

- Sustainable Travel: Strategies to reduce emissions from staff commuting, parent drop-offs and school Transport
- Greener Catering: Sourcing local, low-carbon menus, reducing food waste, and promoting plant-forward meal options.

These courses will be led by members of the Education Team, and supported by members of the diocese's Net Zero Carbon team.



Environmental Sustainability & Net Zero

Energy Management and Procurement

Monday 26th April 2027

10.00am - 12.00pm

Online

New for 26/27

BOOK NOW > https://forms.office.com/e/rTUQHSs15J

Following on from the Net Zero Carbon course, on 9th November 2026 and Part One on the 1st March 2027, we encourage sustainability leads and SLTs with these actionable, two-part sessions. These will focus on practical, sustainable strategies to reduce your school's environmental impact while driving down operational costs.

Part 2 will cover:

- Energy Efficiency: Practical steps to reduce energy consumption across school buildings, implement smart heating controls, and transition to renewables
- Responsible Procurement: How to audit supply chains, buy eco-friendly equipment, and make sustainable purchasing choices.

These courses will be led by members of the Education Team, and supported by members of the diocese's Net Zero Carbon team.



Training Events Booking

Autumn 2026 Page 1 of 4

DATE	COURSE	BOOKING LINK	Cost p.p for non PA Schools	
Thurs 17th September 2026	SIAMS Framework Introduction IQ1 Deepening your Christian Vision 9.30am - 11.30am	https://forms.office.com/e/RbXkP6pwWW	£105	Online
Fri 18th September 2026	Newly Appointed Headteachers Welcome and Induction 9.45am - 3.30pm	https://forms.office.com/e/gKR2zdpSyd New Headteachers will be invited	Free	Hereford
Tues 22nd September 2026	Admissions Briefing and Guidance 10.00am - 11.30am	https://forms.office.com/e/qL9TWCaF0v	Free	Online
Tues 22nd September 2026	SIAMS Framework: IQ2: Curriculum and Spiritual Development and IQ3: Collective Worship. 9.30am - 11.00am	https://forms.office.com/e/ai8mfukQDa	£90	Online
Weds 23rd September 2026	Headteachers' Briefings 2.00pm - 3.00pm	https://forms.office.com/e/a6bL2bQ5E3	Free	Online
Weds 23rd September 2026	Effective Monitoring of the School Development Plan 5.00pm - 7.30pm	https://forms.office.com/e/rfCJM6s5Xa	£120	Online
Tues 29th September 2026	SIAMS Framework: Creating a Culture of Dignity and Respect (IQ4) and Creating Culture of Responsibility and Justice (IQ5). 9.30am - 11.00am	https://forms.office.com/e/NhqjMPJ9yT	£90	Online
Thurs 1st October 2026	Headteachers' Briefings 10.00am - 11.00am	https://forms.office.com/e/a6bL2bQ5E3	Free	Online
Starting Fri 2nd October 2026 x 8 weeks	The Bible Course - Schools Edition Fridays x 8: 10.00am - 11.30am	forms.cloud.microsoft/e/AZW6VhxrZJ	Free	Online
Mon 5th October 2026	Governors' & Governance Professionals' Briefing 6.00pm - 7.00pm	https://forms.office.com/e/fTeMbTd1aW	Free	Online
Tues 6th October 2026	SIAMS Framework: Effectiveness of Religious Education (IQ 6/7) 9.30am - 11.00am	https://forms.office.com/e/0j4P2yp8k4	£90	Online

Training Events Booking

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DATE	COURSE	BOOKING LINK	Cost p.p for non PA Schools	
Tues 6th October 2026	The RE Leaders' Support Kit 1.00pm - 3.30pm	https://forms.office.com/e/qyttC7sJ2e	£120	Online
Thurs 8th October 2026	Early Career Teacher (ECT) Welcome and Induction 10.00am - 3.00pm	https://forms.office.com/e/6yr8GqMJRc	Free	Hereford
Thurs 15th October 2026	Governance Leadership Workshop 1 6.00pm - 6.45pm	https://forms.office.com/e/CUEEwKUeTu	Free	Online
Tues 20th October 2026	Effective Teaching & Learning of RE 10.00am - 3.00pm	https://forms.office.com/e/6NHj8czVSE	£250	Hereford
Thurs 22nd October 2026	Governance Leadership Workshop 2 6.00pm - 6.45pm	https://forms.office.com/e/CUEEwKUeTu	Free	Online
Tues 3rd November 2026	Celebrating the Year Through Creative Collective Worship 9.30am - 11.00am	https://forms.office.com/e/XV3QJa0nsY	£90	Online
Tues 3rd November 2026	Overview of Governance in a Church School Part One for all Schools 5.00pm - 6.30pm	https://forms.office.com/e/yAG3x4isHe	Free	Online
Mon 9th November 2027	School Inspection Data Summary Report IDSR) 10.00am - 12.30pm	forms.cloud.microsoft/e/VzCMn48R3C	£150	Worcester
Mon 9th November 2026	Net Zero Carbon Schools 10.00am - 3.30pm	https://forms.office.com/e/cSsz6yA5LD	Free	Ludlow
Tues 10th November 2026	Understanding Christianity Refresher for Teachers 3.30pm - 5.00pm	https://forms.office.com/e/hJHFH8CRqb	£90	Online
Tues 10th November 2026	Overview of Governance in a Church School Part Two for Maintained Schools. 5.00pm - 6.30pm	https://forms.office.com/e/x8fxwjCsHa	Free	Online
Tues 10th November 2026	Year 3 and 4 Prayer Experience Workshops. 10.00am - 2.00pm	https://forms.office.com/e/9kHFS5m5RA	£2.50 per pupil for all schools	Hereford Cathedral

Training Events Booking

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DATE	COURSE	BOOKING LINK	Cost p.p for non PA Schools	
Weds 11th November 2026	Year 3 and 4 Prayer Experience Workshops. 10.00am - 2.00pm	https://forms.office.com/e/9kHFS5m5RA	£2.50 per pupil for all schools	Ludlow St Laurence Church
Thurs 12th November 2026	Empowering Pupils to Challenge Injustice - Part One 10.00am - 12.30pm	https://forms.office.com/e/6JMNrZT1mS	£150	Ludlow
Thurs 12th November 2026	New to Teaching in Church of England School Welcome and Induction 10.00am - 3.00pm	https://forms.office.com/e/cFDsKQz8t6	Free	Hereford
Thurs 12th November 2026	Governance Leadership Workshop 3 6.00pm - 6.45pm	https://forms.office.com/e/CUEEwKUeTu	Free	Online
Fri 13th November 2026	Developing an Understanding of Spirituality and Spirituality Across the Curriculum. 10.00am - 3.00pm	https://forms.office.com/e/DTDkNhm8k1	£250	Hereford
Tues 17th November 2026	Sharing Good Practice: Justice and Courageous Advocacy 1.30pm - 4.00pm	https://forms.office.com/e/7FFeP54tSW	£50	Hereford
Mon 16th November 2026	Using the Multi-Disciplinary Approach to Teaching RE 10.00am - 3.30pm	https://forms.office.com/e/C7Cyuidgnp	£250	Ludlow
Weds 18th November 2026	Teaching About Islam 3.30pm - 4.45pm	https://forms.office.com/e/gJzD8qCbRY	£90	Online
Thurs 19th November 2026	Overview of Governance in a Church School Part Two for Academies 5.00pm - 6.30pm	https://forms.office.com/e/r14J4mTBD1	Free	Online
Tues 24th November 2026	Sharing Good Practice: Justice and Courageous Advocacy 9.30am - 12.30pm	https://forms.office.com/e/7FFeP54tSW	£50	Ludlow
Thurs 26th November 2026	RE Curriculum Design Workshop 1.30pm - 4.00pm	https://forms.office.com/e/aYE9cNzAr5	£150	Ludlow
Thurs 26th November 2026	Religious Education Link Governor Workshop. 6.00pm - 7.30pm	https://forms.office.com/e/w7CwPc9SEP	£90	Online

Training Events Booking

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DATE	COURSE	BOOKING LINK	Cost p.p for non PA Schools	
Tues 1st December 2026	Using the Multi-Disciplinary Approach to Teaching RE 10.00am - 3.30pm	https://forms.office.com/e/C7Cyuidgnp	£250	Hereford
Tues 1st December 2026	SIAMS Overview for Governors 6.00pm - 7.30pm	https://forms.office.com/e/KucDtBUSHk	£90	Online
Thurs 3rd December 2026	Embedding and Evaluating your Theologically Rooted Christian Vision 9.30am - 12.00pm	https://forms.office.com/e/82gV7AzGbC	£120	Online

Training Events Booking

Spring 2027 Page 1 of 2

DATE	COURSE	BOOKING LINK	Cost p.p for non PA Schools	
Tues 12th January 2027	Teaching About Jewish Belief and Practice. 3.30pm - 4.45pm	https://forms.office.com/e/eiPGT9t5BT	£90	Online
Thurs 21st January 2027	Headteachers' Briefing 10.30am - 11.30am	https://forms.office.com/e/a6bL2bQ5E3	Free	Online
Tues 26th January 2027	Headteachers' Briefing 2.00pm - 3.00pm	https://forms.office.com/e/YHw0ynNsZW	Free	Ludlow St Laurence Church
Thurs 28th January 2027	Governors' & Governance Professionals' Briefing 6.00pm - 7.00pm	https://forms.office.com/e/a6bL2bQ5E3	Free	Online
Tues 2nd February 2027	Year 1 and 2 Bible Through Drama Workshop. 10.00am - 2.00pm	https://forms.office.com/e/YHw0ynNsZW	£2.50 per pupil for all schools	Hereford Cathedral
Tues 2nd February 2027	RE Moderation Workshop 1.00pm - 4.00pm	https://forms.office.com/e/fTeMbTd1aW	£50	Online
Tues 2nd February 2027	Enabling Governors, Foundation Governors and Ex-Officios to Monitor the Impact of the School's Christian Vision. 6.00 - 7.30pm	https://forms.office.com/e/3q6Rs5nsFm	£90	Ludlow
Weds 3rd February 2027	Year 1 and 2 Bible Through Drama Workshop. 10.00am - 2.00pm	https://forms.office.com/e/jxnAui8nxL	£2.50 per pupil for all schools	Online
Weds 3rd February 2027	Impactful Collective Worship and Developing Prayer across your School 3.30pm - 5.00pm	https://forms.office.com/e/2rEXN2ACui	£90	Online
Thurs 4th February 2027	RE Moderation Workshop 1.00pm - 4.00pm	https://forms.office.com/e/3q6Rs5nsFm	£50	Hereford
Tues 9th February 2027	Marketing Branding Workshop 10.00am - 12.30pm	https://forms.office.com/e/rcv8C29ZbR	£120	Online
Weds 10th February 2027	Supporting Headteachers and Senior Leaders with Governance and Compliance. 10.00am - 3.30pm	https://forms.office.com/e/UxJTM4GA5a	£250	Hereford

Training Events Booking

Spring 2027 Page 2 of 2

DATE	COURSE	BOOKING LINK	Cost p.p for non PA Schools	
Weds 24th February 2027	Overview of the Ofsted Framework 1.30pm - 3.30pm	https://forms.office.com/e/ySYHQj0uuJ	£105	Online
Thurs 25th February 2027	Governance at an Academy Trust Board Level 6.00pm - 7.30pm	https://forms.office.com/e/umRpw4kqzH	£90	Online
Starting Fri 26th February 2027	The Bible Course - Schools Edition Fridays x 8: 10.00am - 11.30am	forms.cloud.microsoft/e/AZW6VhxrZJ	Free	Online
Monday 1st March 2027	Part 1 Net Zero: Transport and Food Systems. 10.00am - 12.00pm	https://forms.office.com/e/pZ7ZdNJaBy	Free	Online
Tues 2nd March 2027	Using the Christianity as Global World Faith Resource in RE 1.30pm - 4.00pm	https://forms.office.com/e/Q1yyUiXbFJ	£150	Hereford
Thurs 4th March 2027	Ensuring the Church of England Connection 10.00am - 12.30pm	forms.cloud.microsoft/e/GEamAUbqNi	£150	Worcester
Tues 9th March 2027	Overview of the Ofsted Framework for Governors. 6.00pm - 8.00pm	https://forms.office.com/e/rqUhQSNUQk	£105	Online
Weds 10th March 2027	Year 5 and 6 Challenging Injustice Conference 10.00am 2.00pm	https://forms.office.com/e/UeSJYzqeNf	£2.50 per pupil for all schools	Hereford Cathedral
Fri 12th March 2027	Developing an Understanding of Spirituality and Spirituality across the Curriculum. 10.00am - 3.00pm	https://forms.office.com/e/DTDkNhm8k1	£250	Ludlow
Tuesday 16th March 2027	The Role of Senior Leaders in Supporting Mental Health and Wellbeing. 10.00am - 12.30pm	https://forms.office.com/e/fkVHf7PjUG	£150	Hereford
Tuesday 16th March 2027	The Role of Governors in Supporting Mental Health and Wellbeing. 5.00pm - 7.00pm	https://forms.office.com/e/1swR4qhX0N	£150	Hereford

Training Events Booking

Summer 2027 Page 1 of 3

DATE	COURSE	BOOKING LINK	Cost p.p for non PA Schools	
Thurs 15th April 2027	Religious Education Link Governor Workshop. 6.00pm - 7.30pm	https://forms.office.com/e/w7CwPc9SEP	£90	Online
Tues 20th April 2027	Teaching About Hindu Dharma 3.30pm - 4.45pm	https://forms.office.com/e/bid34Xxpv5	£90	Online
Monday 26th April 2027	Part 2 Net Zero: Energy Management and Procurement. 10.00am - 12.00pm	https://forms.office.com/e/rTUQHSs15J	Free	Online
Thurs 29th April 2027	Christian Teaching and Learning about Identity, Sexuality, Relationships and Marriage. 10.00am - 12.30pm	https://forms.office.com/e/GC3xsgaMBs	£120	Online
Thurs 6th May 2027	Headteacher Briefing 10.00am - 11.00am	https://forms.office.com/e/a6bL2bQ5E3	Free	Online
Tues 11th May 2027	Headteacher Briefing 2.00pm - 3.00pm	https://forms.office.com/e/a6bL2bQ5E3	Free	Online
Thurs 13th May 2027	Governors' & Governance Professionals' Briefing 6.00pm - 7.00pm	https://forms.office.com/e/fTeMbTd1aW	Free	Online
Mon 17th May 2027	Inclusive Worship Workshop 1.00pm - 2.30pm	https://forms.office.com/e/WtQSajd3yT	£90	Online
Weds 19th May 2027	SIAMS Framework Introduction IQ1 Deepening your Christian Vision 9.30am - 11.30am	https://forms.office.com/e/RbXkP6pwWW	£105	Online
Thurs 20th May 2027	Empowering Pupils to Challenge Injustice - Part Two 1.30pm - 4.00pm	https://forms.office.com/e/6JMNrZT1mS	£150	Ludlow
Thurs 20th May 2027	Using the Christianity as Global World Faith Resource in RE 10.00am - 12.30pm	https://forms.office.com/e/Q1yyUiXbFJ	£150	Ludlow
Tues 25th May 2027	SIAMS Framework: IQ2: Curriculum and Spiritual Development and IQ3: Collective Worship. 9.30am - 11.00am	https://forms.office.com/e/ai8mfukQDa	£90	Online

Training Events Booking

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DATE	COURSE	BOOKING LINK	Cost p.p for non PA Schools	
Tues 25th May 2027	Governance Professionals' (Clerks) Annual Planning: being prepared for the year ahead. 1.00pm - 2.00pm	https://forms.office.com/e/QT0wWNMceT	Free	Online
Tues 25th May 2027	Understanding Christianity Refresher for Teachers 3.30pm - 5.00pm	https://forms.office.com/e/hJHFH8CRqb	£90	Online
Tues 8th June 2027	SIAMS Framework: Creating a Culture of Dignity and Respect (IQ4) and Creating Culture of Responsibility and Justice (IQ5). 9.30am - 11.00am	https://forms.office.com/e/NhqjMPJ9yT	£90	Online
Thurs 10th June 2027	Sharing Good Practice: Effective Collective Worship 9.30am - 12.30pm	https://forms.office.com/e/ELVviH6hZx	£50	Ludlow
Weds 9th June 2027	Effective Monitoring of the School Development Plan 5.00pm - 7.30pm	https://forms.office.com/e/rfCJM6s5Xa	£120	Online
Thurs 10th June 2027	SIAMS Self-Evaluation Supporting You in Writing Your SEF 1.00pm - 3.30pm	https://forms.office.com/e/iCmaxyEA3Y	£50	Ludlow
Fri 11th June 2027	Making Good Use of Your Website 10.00am - 12.30pm	https://forms.office.com/e/b841qPp06w	£120	Online
Tues 15th June 2027	Overview of Governance in a Church School Part One for all Schools 5.00pm - 6.30pm	https://forms.office.com/e/yAG3x4isHe	Free	Online
Weds 16th June 2027	Sharing Good Practice: Effective Collective Worship 9.30am - 12.30pm	https://forms.office.com/e/ELVviH6hZx	£50	Hereford
Thurs 17th June 2027	SIAMS Overview for Governors 6.00pm - 7.30pm	https://forms.office.com/e/KucDtBUSHk	£90	Online
Tues 22nd June 2027	SIAMS Framework: Effectiveness of Religious Education (IQ 6/7) 9.30am - 11.00am	https://forms.office.com/e/0j4P2yp8k4	£90	Online
Tues 22nd June 2027	Overview of Governance in a Church School Part Two for Maintained Schools. 5.00pm - 6.30pm	https://forms.office.com/e/x8fxwjCsHa	Free	Online

Training Events Booking

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DATE	COURSE	BOOKING LINK	Cost p.p for non PA Schools	
Tues 29th June 2027	Overview of Governance in a Church School Part Two for Academies 5.00pm - 6.30pm	https://forms.office.com/e/r14J4mTBD1	Free	Online
Weds 30th June 2027	Admissions Briefing and Guidance 10.00am - 11.30am	https://forms.office.com/e/qL9TWCaF0v	Free	Online
Thurs 1st July 2027	Exploring Racial Justice Through the Curriculum 10.00am - 3.30pm	forms.cloud.microsoft/e/0FTcYdJXUR	£250	Worcester
13th July 2027	Celebrating Global Diversity through Collective Worship 9.30am - 11.00am	https://forms.office.com/e/0vkVYrKtUB	£90	Online

Booking Terms

Please complete a booking form online for each course you would like to attend at least 5 working days prior to the course date and check the box to agree you confirm your acceptance of the Booking and Cancellation Policies. For in-person courses, all booking forms will state details of the refreshments included during the half or full day's course. Late bookings: please contact education@hereford.anglican.org and we will do our best to accommodate you. All course costs are on a per person basis.

All online courses: will be delivered via Zoom Platform unless otherwise stated. An automated message will show on screen on completion of your booking and the full Zoom joining instructions will be received via email 5 working days prior to the course date.

All in person courses: An automated message will show on screen on completion of your booking and the full course joining instructions including location map will be received via email 10 working days prior to the course date.

Cancellation Policy:

- For Partnership Schools online course non-attendance or prior cancellation will not be subject to a cancellation charge
- For non Partnership Schools the cancellation terms are set out below
- For all in person courses and events the cancellation charges are detailed below. Any events where the booking terms differ, they will be detailed on the event's own booking form.

Cancellation: online courses

If you need to cancel your booked place, please email education@hereford.anglican.org.

- Over 5 working days – no charge
- 2-4 – working days – 50% charge of full course fee as stated in 2026/2027 Training Schedule
- 1 working day (or below) and non-attendance – 100% charge of full course fee as stated in 2026/2027 Training Schedule.

An invoice will be issued to the School/Academy with payment terms of 30 days.

Cancellation: in person courses and events

If you need to cancel your booked place, please email education@hereford.anglican.org.

- Over 10 working days – no charge
- Below 10 working days – 50% charge of full course fee as stated in 2026/2027 Training Schedule
- 5 working day (or below) and non-attendance – 100% charge of full course fee as stated in 2026/2027 Training Schedule
- 5 working days (or below) - partnership schools will be charged a flat cancellation fee to cover hospitality costs incurred (£25 for full day and £10 for half day).

For all our courses and events, we reserve the right to cancel after we have accepted your booking. This may happen where an insufficient number of delegates have booked onto the course, or because we are unable to deliver the course for some other reason. Wherever reasonably possible, we will notify you of cancellation at least 5 days before the course commencement date, however situations may arise where this is not possible. An invoice will be issued to the School/Academy with payment terms of 30 days.

How to Find us - The Palace, Hereford

Car parking

We regret that there is no parking available at The Palace in Hereford. Please see below for details of parking available locally.

The Bishop's Palace, Palace Yard, Hereford HR4 9BL



Please click here for further carpark information and charges.For nearest long-stay car parking, we recommend you try:

- Friars Street, HR4 0AS (west of Victoria Street, one-way) £3.00 for up to 3 hours, £5.00 for over 4 hours
- Merton Meadow, HR4 9HE (north of football ground, off this map) £3.00 for up to 3 hours, £4.00 for up to 4 hours and £5.00 over 4 hours
- Wye Street, HR2 7RB (south of the river) £4.80 for up to 3 hours, £6.40 for up to 4 hours and £8.00 for over 4 hours
- Greyfriars, HR4 0BE (west of bridge) £4.80 for up to 3 hours, £6.40 for up to 4 hours and £8.00 for over 4 hours
- Other private car parks are available with differing prices as displayed locally.

Payment is available via: JustPark

How to Find us - DHMAT Offices, Ludlow

The Diocesan Education Team are very grateful to the Diocese of Hereford Multi-Academy Trust (DHMAT) for kindly allowing the to use their meeting room facilities for our northern in-person training sessions.

Diocese of Hereford Multi-Academy Trust
Unit 11, The Business Quarter, Sheet Road, Ludlow, Shropshire. SY8 1FD
Office telephone number: 01584 838880
What 3 Words: Mainframe.blotting.makeovers
FREE PARKING



How to Find us - Diocese of Worcester

Lowesmoor Wharf, Worcester

Car parking

We regret that there is no parking available at Lowesmoor Wharf. St Martin's Gate is the closest public car park to the Lowesmoor Diocesan Office. Pay to park at Worcester City Council car parks with RingGo.



Location	Map code	RingGo code
Cattle Market	P1	7796
Clare Street	P2	7792
Commandery Road	P3	7791
Copenhagen Street	P4	7799

Location	Map code	RingGo code
Commarket	P5	7798
Croft Road	P6	17786
King Street	P7	7795
Newport Street	P8	7794

Location	Map code	RingGo code
The Moors*	P9	17790
Pitchcroft	P10	17789
Providence Street	P11	7797
St. Martin's Gate	P12	7793

Location	Map code	RingGo code
Tallow Hill	P13	17788
Tybridge Street	P14	7787

*weekends only

Diocesan Education Team

The Diocesan Office
The Palace
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Hereford
HR4 9BL

Tel: 01432 373341 OR 01432 373300

Email: education@hereford.anglican.org

Diocese of Hereford
Proclaiming Christ + Growing Disciples