



**Appointment of a Team Vicar  
with a focus on pioneering creative outreach  
for the West Hereford Team Ministry 2021**

**Parish Profile and  
Statement of  
Needs**



## **The West Hereford Team Ministry:**

### **All Saints, St Nicholas, and Holy Trinity, Hereford and St Michael's, Breinton**

#### **Foreword from Bishop Richard Jackson.**

“Thank you for your interest in the post of Team Vicar for West Hereford. This is an exciting opportunity for the right person. I shall be looking for someone who can inhabit the range of Anglican worship you find in the team; who can work in a genuine collaborative spirit with clergy and lay colleagues and can love people before trying to change them. We need someone with a heart of mission and who longs to see young and old come to living faith in Jesus Christ and be supported on their journey of discipleship. Like many (most?) churches in our diocese the team faces demographic and financial challenges. However, the folk are in good heart and have benefited from many years of fruitful ministry enabling the sort of deep discipleship that is communicated in the parish profile.

The Diocese of Hereford is a friendly place. It is geographically large, but at 326,000 has the smallest population in the Church of England. A fifth of them live in Hereford! We see parish ministry as the centre of the diocese and are seeking to ensure all our clergy are well supported and cared for so they can minister fruitfully. It is important to us that we genuinely work together. The challenges we face are too much for individual parishes to go it alone. We want to see the central structures of the diocese operating in partnership with the parishes, with each level of the church doing what only it can do best. Although we have taken a hit financially from COVID, we are committed to maintaining front line clergy numbers as the key to further growth.

There are exciting developments in our diocesan life. Intergenerational ministers are beginning to make significant inroads into younger communities in a number of our deaneries. New congregational plants in St. Peters in the Hereford City centre and in Holmer are seeking to reach young people and new housing developments. We want to see both revitalised parish churches and new worshipping communities engaging with groups where our incarnational connection has been lost.

A warm welcome awaits the right person. We look forward to working with you to inspire new generations, proclaim the Gospel and develop disciples.”



## The West Hereford Team Ministry:

**All Saints, Holy Trinity, and St Nicholas, Hereford, and St Michael's, Breinton**

***Art, Music, Flowers, Drama, Exhibitions, Concerts, Ceilidhs, Passion Plays, Schools***



We are four churches in different settings from city centre to rural village each with a tradition of creativity, which we would like to reignite and further develop as a focus for mission. Read on to find out more about our potential redevelopment project, our city centre church and cafe space, our excellence in music, our beautiful rural church, and our exciting work with families.

The West Hereford Team has a population of approximately 14,000 people and reaches out from the historic centre of Hereford to the rural western edge of the city. It encompasses the four parishes of All Saints in the city centre, St Nicholas' alongside Greyfriars Bridge over the Wye, Holy Trinity at Whitecross and St Michael's in the riverside village of Breinton.

The Team churches are distinctive in their expressions of worship, faith in action and community life. We aim to work together, whilst also honouring the individual traditions of the four churches.



**How are we already sharing faith through creativity?** Exhibitions, music performances and visiting artists, pop up nativities, Passion plays, Open the Book, flower festivals, ceilidhs, working with schools, artwork and food, Minecraft Church, Active Church, and Outdoor Church.

**How would we like this ministry to develop in order to establish All Saints and St Nicholas as creative hubs, and build on the creativity in Holy Trinity and St Michael's?** We have some ideas, but we really want to hear how you would develop this ministry.

Connections to other creative centres in the city? Build on the traditions of the churches? Explore mission through drama and the arts?

What would you do...?



With lots of exciting opportunities before us, we want to invite you to find creative ways in which to help us grow numerically and spiritually as the people of God.





## Hereford and the County



The ancient city of Hereford sits on the banks of the River Wye close to the southern end of the Welsh marches. The historic centre is dominated by the ancient cathedral which dates from Saxon times. A county town surrounded by an expanse of beautiful and quiet countryside, Hereford has the atmosphere of a country market town, but with a community of 76,000 people living within easy reach of the city centre.

Herefordshire boasts many opportunities to engage with the arts and music culture, and the West Hereford Team sits on the 'Creative Mile' of venues set aside for performances, exhibitions and unique spaces. From the River Carnival to the Three Choirs Festival, professional stand up comedy and plays at the Courtyard, the Borderlines Film Festival and Hay Festival, Herefordshire is already a centre for creativity.



Hereford is surrounded by farming country and the excellent produce, including the cider and beer, means that Hereford has a vibrant food scene with many independent eateries. All Saints is proud to be part of this. Bill's Kitchen, the cafe within All Saints, is a meeting place for families and friends, and the church community would like to expand the link between the cafe and the Church.

Like all areas of the country, Hereford experiences its challenges. Perhaps due to its location, rural crime and drug use are both concerns of many in the community. Homelessness is an issue in Hereford, although support from charities such as Vennture and the Street Pastors provide a link between some of these issues and the church.



The city has very good primary and secondary schools and an excellent sixth form college, a further education college, a college for the blind, and one of the few specialist further and higher education Colleges of Art in the country. It is hoped that the new university (New Model Institute for Technology and Engineering (NMITE) and new developments in industry at the new Skylon Park and on Rotherwas Industrial Estate, may encourage more people in their 20s and 30s to carve out a career in the city.

Hereford is situated on road and rail links to South Wales, the North West of England and the West Midlands.



## **Deanery Perspective from the Reverend Ruth Hulse, Rural Dean (and Team Rector in the West Hereford Team Ministry):**

Thank you for taking the time to look at the profile of the West Hereford Team Ministry. The Deanery of Hereford is at an exciting point in time, with a significant reorganisation recently completed and several ambitious projects taking shape. All of these projects, together with the reorganisation, are for the purpose of challenging the churches in the city of Hereford to focus their mission, grow their churches, and think creatively about how they minister in a city centre such as Hereford.

Behind this challenge lies the fact that the city contains 20% of the diocesan population, and yet only around 1% attend an Anglican church, compared to 3-5% in rural areas, with only about 75 under 18's attending in the whole city in 2019. There are a number of free churches in the city centre and many younger people are attracted to these and the resources they are able to provide. There are enough younger people living in and around the city for all of the churches to think about how they might reach out and welcome them, and the Anglican churches are considering what this looks like across the churches of the Deanery. For the West Hereford Team a growing new ministry has developed amongst local families to address this challenge. With a rotation of Minecraft Church, Active Church, Outdoor Church and more traditional crafts, they are seeing growth in numbers, faith and confidence.

There is more good news in that the city is growing, with a new university about to open and plans for a number of new houses to be built in various locations. The schools and colleges associated with the city churches are excellent. We have a number of exciting new, and planned, appointments across the Deanery to develop these links further, including plans for full time chaplains in our two Church Secondary Schools. The existing clergy are passionate about seeing growth and creativity in the city churches and the community, and there is an increasing desire to work more closely together.

Join us at this significant time in the life of the city churches, and be part of the creative opportunities developing in the ministry of the Deanery as the new Team Vicar of the West Hereford Team.

## Our usual service pattern

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<b>All Saints</b>	9.30 am Sung Mass	12.10 pm Rosary Group	12.10 pm said Mass	12.10 pm said Mass	12.10 pm said Mass		
<b>Holy Trinity</b>	11.00am Choral Eucharist	8.15 am Morning Prayer followed by Holy Communion	8.15 am Morning Prayer followed by Holy Communion	8.15 am Morning Prayer followed by Holy Communion	8.15 am Morning Prayer followed by Holy Communion  10 am Holy Communion		
<b>St Michael's</b>	9.30 am Parish Eucharist						
<b>St Nicholas</b>	8.00 am Holy Communion  11 am Choral Communion  6.30 Evensong (currently on Zoom)						

Team Morning Prayer also takes place in parallel on Zoom every weekday.

Pre Covid there were monthly All Age Eucharists in all 4 churches and we are exploring how we might re-introduce these in the most effective way. Services of Contemporary Morning Prayer take place once a month in 3 of the churches.

## Provision during Covid-19:

During the pandemic the West Hereford Team adapted its worshipping life to attempt to meet the different needs of its congregation and community. Those who were unable to receive emails or join online provision were provided with weekly resources through the post; readings, a sermon, intercessions, and prayer lists as well as extra resources, reflections or craft items at special times of the Church year. Those who could receive emails were sent these weekly resources by email. Those who were able to, or wanted to, were able to join in Zoom services: Zoom Church, Evening Prayer and occasional services on holy days. Once churches were given permission to hold services in church again, we gradually increased the number of services per week with all the above still available until after the summer for those not yet ready to attend physically. We found that Zoom Church in particular, and also more Team services, began to build stronger bridges across the churches, and pastoral care between members of the churches increased, becoming a much valued part of our church communities. We have collated feedback from those connected to our churches and aim to use the data collected to help inform the direction of travel for the Team.

## Occasional Offices:



2018, 2019	Baptisms	Weddings	Funerals
All Saints	2 , 1	1 , 0	2 , 4
Holy Trinity	18 , 16	8 , 3	40 , 38
St Michael	2 , 3	5 , 2	10 , 10
St Nicholas	3 , 5	1 , 1	11 , 10



We are delighted that baptisms and weddings are on the increase again in the life of the Team after the disruption of the last eighteen months.

**Safeguarding:** Our Team of churches take seriously our responsibility towards Safeguarding and each has an appointed Parish Safeguarding Officer. We hold regular Team Safeguarding meetings.

**Parish Giving Scheme:** All the churches are signed up to the Parish Giving Scheme and have chosen charities to which they give regularly.





West Hereford  
team



## Meet the churches





## **The West Hereford Team: The Headlines!**

### **Welcome to...**

#### **All Saints Church, Hereford City Centre.**

When the redevelopment of All Saints was completed just over 20 years ago, to install an award winning cafe, it was the aim of the congregation to become an arts and culture hub in the city. Whilst this has been realised to a degree, we would like to work with you to reignite this aspect of our mission and ministry.

#### **St Nicholas' Church, Hereford: The Church at the Crossroads.**

Early plans under the title: 'Church at the Crossroads' are being discussed for the redevelopment of both the church building and the hall, St Nicholas' House, into an intergenerational creative hub with community cafe, whilst retaining a sacred space for our worshipping community. This initiative is in its formative stage but has the potential to take us in an exciting new direction as a church.

#### **Holy Trinity Church, Hereford.**

Whilst the new Team Vicar will primarily focus their ministry out of All Saints and St Nicholas', there is a great deal of creativity to be encouraged and developed at Holy Trinity. Alongside your appointment as Team Vicar we are exploring the appointment of a ministry team member to begin a "Choir Church" in order to build on our creative tradition of music.

#### **St Michael's, Breinton.**

If you come down to St Michael's Churchyard on given Sunday afternoons you will find our creative families work: children playing games, joining in activities and exploring faith through physical activity and the great outdoors, whilst our older young people and some brave parents work on their fitness with hill running, interval training and similar activities.

Read on to find out more details about each of our churches.

# ***Our new Team Vicar will be working primarily out of All Saints and St Nicholas'***

## **Welcome to All Saints Church, Hereford City Centre.**

***Celebrating human creativity in all its forms, All Saints seeks to bring the holy into the ordinary and the ordinary into the holy***



When the redevelopment of All Saints was completed just over 20 years ago, to install an award winning cafe, it was the aim of the congregation to become an arts and culture hub in the city. Whilst this has been realised to a degree, we would like to work with you to reignite this aspect of our mission and ministry.

All Saints is an ancient and beautiful parish church at the heart of the city of Hereford. The medieval interior is an inspired meeting of the sacred and the secular. After a massive project of repairs and restoration which blends Grade 1 listed medieval architecture with modern nationally acclaimed British design, All Saints reopened in 1997 as a worshipping community, a resource for the local community and a cafe. All Saints is a friendly and enquiring community who recognise that, benefitting from the re-organisation, we have excellent links with Bill's Kitchen and try to engage with those who visit, but that there is more that could be done to develop links with the city centre community.



All Saints is open 7 days a week and welcomes people of all ages whether they are practising Christians or not, are of another faith tradition or have no faith. We seek to celebrate human creativity in all its forms and it is in developing this relationship that we believe the excitement of ministry lies. Regular art exhibitions by local artists take place and in the past, the nave has been used for events from Shakespeare to Flamenco and hosts concerts and the Three Choirs Festival. Local schools bring their choirs to perform in Advent, the nave is a regular venue for a Fair Trade Stall and we have held several very successful Christmas Tree festivals involving many local organisations and schools. The South Chapel, available for hire as a commercial outlet, has separate access to the High Street and has been used by artists and charities and for office lunches.



We are a gathered congregation of about 35 on Sunday drawn to liberal catholic worship and include retired priests who willingly celebrate and preach, assisting stipendiary clergy. We would like our priests to support us warmly in our liberal catholic faith. The Eucharist is the focus of our life together and Common Worship Mass is celebrated on Sundays and holy days. Vestments are worn and incense is used. Short mid-day Low Masses are celebrated in the Lady Chapel, and Taize services take place during the year. We value opportunities to think about, study and discuss our faith. We join Team services and worship together with the Cathedral during Holy Week.



Alongside the Cathedral, we hope that our building is a sacramental sign of God's presence in the city centre and we maintain the Lady Chapel as a sacred space for contemplative reflection and prayer.



All Saints has enjoyed close links with St Thomas Cantilupe Church of England Primary School for many years and it is our hope to strengthen these links over the coming years.

All Saints United Charities' trustees support people in dire need and also make small educational grants. We have an exchange link with the Reformed Catholic Parish of Landauerkapelle in Nuremberg Germany, which is greatly valued and has grown stronger throughout the past eighteen months as we have met more regularly on Zoom for services and discussions. A small visit from our friends was hosted in September 2021 and we hope to return the visit in 2022.



Can you help us to celebrate creativity in all its forms, as we bring the holy into the ordinary and the ordinary into the holy?





# Welcome to St Nicholas' Church, Hereford: The Church at the Crossroads.

## From ancient roots to a vision for today

*"When the Normans started to renovate the city.. there was only one church apart from the Cathedral in the Saxon city, this was St Nicholas.. its foundation date is unknown"*



Foremost in our thinking at present is the opportunity offered by the project we have called Church at the Crossroads, making reference to the church's physical location by a major junction on the A49. Plans are in the very early stages for the redevelopment of both the church building and the hall, St Nicholas' House, into an intergenerational creative hub with community cafe, while retaining a sacred space for our worshipping community. This initiative is in its formative stage but has the potential to take us in an exciting new direction as a church and the Team Vicar would be pivotal in making this happen.

St Nicholas church building comprises a large versatile space with no pillars and with seating for up to 250 in pews, at present, which can easily be moved or re-arranged to create an open space for activities such as church fetes, exhibitions, flower festivals and even the occasional ceilidh. Next to the church is St Nicholas House, a two- storey Victorian building which formerly housed a school but is now a PCC-owned hall equipped with fitted kitchen, more extensive toilet facilities and parking for up to ten cars.

We are exploring with potential partners how to develop this space and would love to hear your thoughts.



The prominent location of St Nicholas' Church by the Greyfriars Bridge (1966) over the River Wye reflects its central position and its historical links with the city centre and the present parish reaches from the commercial shops and offices of Hereford to beyond the western fringes of the city to open countryside and farmland. The parish population totals 2,057 (2018) of which 19.7% is under 17, 39.9% aged 18-44 and 40.4% is aged 45 and over. Ethnically the population is 97.2% white of which a minority originate from other countries, mainly eastern European.

Housing within the parish is mixed and includes more recent housing developments. There are three sizeable retirement complexes very close to the church and we are working on developing our work with this part of our community. There is a care home in the parish which members of the congregation regularly visit to sing rousing hymns with the staff and residents.

Employment in the parish, as in West Hereford in general, is in service industries and larger local industries. The industrial factories formerly present in the parish have relatively recently given way to housing although there is a large supermarket and many city centre shops and restaurants within the parish. The parish encompasses extensive leisure facilities being home to Hereford Rugby Club, Hereford Rowing Club, a local football club, Sea Cadets, Hereford Cathedral School playing fields, a miniature railway, Hereford City Library & Museum and the City Waterworks Museum.





Each Sunday we have traditionally held an 8am BCP Communion, 11am Family Communion and 6.30pm Sung Evensong. We have a church choir of eight or so faithful members who lead and support the worship each Sunday morning and evening. With collaboration with the rest of the Team, Advent and Christmas carol services are presented and a major work at Passiontide. Worship at St Nicholas' is gentle by nature, relaxed and inclusive, and it is this that attracts the congregation.

St Nicholas church has eight bells which are rung regularly by a loyal band of ringers who divide their time between St Nicholas and All Saints. The church has an active Mother's Union and has enjoyed hosting men's breakfasts and other social activities. We have a few young families who worship with us and take part in the Team activities for children and families, however the majority of our congregation is in the 60+ age range at present. In the same street as the church is the Lord Scudamore Academy, a large primary school with whom we have a good connection. This school uses the church at Christmas and Harvest and for workshops throughout the year. We have also developed a Team "Open the Book" group, which we take into the school.

There are some really exciting opportunities for creative engagement and development at St Nicholas, but we need someone to come and help us shape these ideas and inspire us in the next chapter of our story. Could you be that person?



*1 Ron Shoesmith; 'Hereford History & Guide'*



## ***You might also like to know about ministry at Holy Trinity and St Michael's***

### **Welcome to Holy Trinity Church, Hereford.**

Whilst the new Team Vicar will primarily focus their ministry out of All Saints and St Nicholas', there is a great deal of creativity to be encouraged and developed at Holy Trinity. Alongside your appointment as Team Vicar we are exploring the appointment of a ministry team member to begin a "Choir Church" in order to build on our creative tradition of music.



Holy Trinity lies outside the old city boundaries on the Western side of the Hereford. It is the largest of the four churches in the Team and, most Sundays will cater for a congregation of about 70 persons. Whilst the congregation includes a large number of elderly people, we also have several young families who join us each week and a number of teenagers and younger adults in the choir.

The Parish has a mixed demographic serving one of Hereford's larger council estates alongside an equal number of comfortable, privately owned properties. Whilst employment levels across Herefordshire are higher than for the rest of the UK, earnings levels, which reflect the dominance of the agricultural sector, are considerably less. The parish is served by a large Primary School – Trinity School – which has good connections with the Church; the Team Rector runs assemblies, lessons and workshops and 2 members of the congregation are Governors. Senior education is focused on Whitecross High School which has Academy status and where the Team Rector is a Governor. The church acts as host to both schools for concerts and festival services, weeks of prayer, and has also developed links through music at fundraising events and other special services such as Christingle.

We have good links with uniformed organisations such as the Beavers, who hold their annual Christmas service at the church as well as visit for badge work, and a local Air Cadets squadron who come for their annual ATC Sunday as well as offering help at other church events. There is one care home in the parish with which we have excellent links, holding a monthly Eucharist for residents as well as welcoming several members to Sunday services on a regular basis.





Holy Trinity runs a number of faith-based outreaches: these include a Beer and Bible Group for men, Lenten and Discipleship courses and several other Bible Study groups. Our younger children and families get enthusiastically involved in our developing weekly Team activities.



There are some social clubs including a lunch club, which attracts around 20 people a month, and CHATT, which caters for those in the community who are isolated. These are aimed primarily at older residences within the community. There are annual outreach and fundraising events such as a church fete or similar, for example the Great West Hereford Cake Off, and a rather more raucous annual ceilidh. The Church is frequently used as rehearsal space and for performances by local musicians, has hosted the Herefordshire Schools Choir Competition and is a concert venue for the Three Choirs Festival.

Our Sunday worship is mainly Eucharist based. Most Sundays there is a traditional Anglican Sung Eucharist with a Psalm and an Anthem. There are special services that mark the important Feast Days of the Church. Of note is the annual Christmas Service of Nine Lessons and Carols which draws a large attendance from across the parish and beyond, and the annual Pop-Up Nativity has become a favourite.



The traditional choral style of worship is, in part, driven by Holy Trinity having an all age choir of outstanding quality and an employed Director of Music. The choir regularly sings at Hereford, and other Cathedrals and, in 2019, sang at the American Cathedral in Paris. They also sing Evensong in other parishes across the County.

Holy Trinity is exploring further ways to embrace and encourage growth, and is searching for other ways of interacting with the local community, specifically its young people. The challenge will be to do this whilst maintaining, at least in part, the traditions that make Holy Trinity a centre of excellence.



## Welcome to St Michael's, Breinton.



St Michael's Churchyard is an ideal site to host our families' activities. On Sunday afternoons you will find children playing games, and exploring faith through physical activity and the great outdoors. At the same time our older young people and some brave parents work on their fitness with hill running, interval training and similar activities. This ministry has developed during the last 6 months, beginning with Minecraft Church and bucking the national trend during the Pandemic of falling numbers in work with families, and already the signs of growth are clear. It is our hope to appoint a children and families worker in the near future to work with our families and local schools to develop this work as part of the ministry team.

St Michael's is the only rural parish in the West Hereford Team. Situated on the peaceful banks of the River Wye, it stands in the centre of a long, scattered parish, that stretches westward from Hereford along the river. The parish includes Upper and Lower Breinton as well as Breinton Common and more urban housing along the King's Acre Road. The church is located on the route of the Wye Valley Walk, which attracts visitors to the churchyard and to look around the church when it is open in the summer. It is also a popular choice of location for Quiet Days in the Deanery and beyond.

Our mission is to try to live our lives in Breinton to the glory of God, seeking to perceive His will and how we fit into God's plan. We aim to celebrate and maintain the solid foundations of our rural parish while seeking to work together more consistently and more effectively with the other parishes in the West Hereford Team in order to bring God's mission of love to the community in which we live.







St Michael's has a core of caring and committed churchgoers who warmly welcome newcomers to Breinton. Many are retired, creative and with time to get things done. The parishioners are keen to make the most of the attractive riverside setting among the orchards. In summer, it is the focus for a range of worship, musical and social events that both strengthen relationships among churchgoers and draw in the wider community. The setting also makes St Michael's a popular choice for baptisms and weddings and the church is keen to maintain and strengthen links with the families involved.



Worship in Breinton is focused on a weekly Sunday Eucharist as well as special services for Easter, Christmas, Harvest and other festivals. With the support of Breinton Parish Council, the West Hereford Team magazine, Teamtalk, is delivered to every household in the parish. This provides a focus for promoting the life of the church as well as the activities of a wide range of other organisations. Informal links abound as many parishioners are involved in these other groups. These include the monthly Lunch Club, the Breinton History Group as well as the Parish Council and constitute an important way in which outreach to the wider community is achieved. There is no church hall and these groups and others meet in the well-equipped Breinton Village Hall.



There are many in the village who support the work of the church while not necessarily being regular attenders at Sunday services. This is most powerfully illustrated in the annual Church Fete which is very well attended and a highlight of the year. Clearly there is scope to draw more of the wider community into the life of the church and make any boundaries between the church and other community groups yet more permeable. Our Team Curate is focussed at St Michael's in order to develop ministry here and create more opportunities for community life and church life to meet.



**This is who we are praying for**



## **Our New Team Vicar:**

We hope to find a new Team Vicar of the West Hereford Team, with special responsibility for All Saints and St Nicholas, (shared with the Team Rector), but who will work across the Team to inspire us to be creative in our mission and ministry, challenging us to think beyond what is already happening in order to more fully share the good news of Jesus with those around us, and being visionary in how we use the resources we have, and could have.

We want to further God's Kingdom in West Hereford beyond the worshipping congregations by ministering to, building contacts with and sharing friendships in the wider community in creative ways.

## **Qualifications**

- An ordained priest within the Church of England, or a Church in communion with it, or a Church whose orders it recognises.
- Satisfactory completion of Initial Ministerial Education.
- Designated at selection or Candidates' Panel as Incumbent Status (post-2009) or Stipendiary Ministry

### **Essential Qualities**

- a living faith and a passion for creative mission
- experience and a proven track record of creative community outreach, and building links with individuals and community organisations
- ability to both honour the existing traditions whilst growing the worshipping community in new ways

### **Desirable Qualities**

- experience of developing disciples and encouraging a mature faith in others
- the ability to visualise and communicate creative ways of using our church buildings and experience of re-ordering projects
- ability to discern and grow the gifts and talents of others

**As well as the essential and desirable qualities, we also seek the following:**

**Personal qualities** *we hope you will be someone who has:*

- a commitment to prayer; individually and with others
- a willingness to be available and present at times of pastoral need, and a heart to love and care for those within the churches and without
- a genuine interest in people
- a commitment to working within a team; collaborating with the ministry team, the congregations and the wider communities
- a sense of humour
- the ability to learn from others and receive constructive feedback
- self awareness
- discretion and the ability to maintain confidentiality
- resilience

**Personal Skills** *are you able to demonstrate:*

- excellent communication skills; verbal, written and digital
- the ability to share your faith in Christ appropriately with others and to inspire others to do the same
- the ability to share responsibility with others and delegate
- the ability to introduce appropriate change
- organisational skills and efficiency
- the ability to travel within and between parishes



**Experience and Competencies** *can you show us that you have:*

- the ability to lead and manage others in ways that releases their energies and resources individuals to take responsibility for the development of their faith
- a good understanding and appreciation of the realities and opportunities of life in both city and rural parishes
- experience of engaging with local schools and other parts of the community, including community leaders
- experience in effective management of resources and budgets that enables mission

**Knowledge and own development** *are you someone who has:*

- a good grounding in theology with a desire to engage in regular study and theological learning
- a willingness to work with a spiritual director and take responsibility for own personal and professional development
- an understanding of team dynamics
- knowledge of equipping churches for mission

## Accommodation:

This post comes with a spacious Vicarage with beautiful grounds set in the peaceful countryside of Breinton. The house offers the best of both worlds; a home in a sought after rural location, but with very easy access to the city.



# Meet the Team



## Our current Clergy:

The Reverend Ruth Hulse began as the Team Curate in 2013, becoming Team Vicar in 2016, and was licensed as Team Rector in July 2021.

The Reverend Jo Jennings was ordained in 2020 and has served as the Team Curate since.



## Our four Lay Readers:

Malcolm Robertson is our longest serving Lay Reader with over 50 years experience.

Chris Webb focusses his Reader ministry at St Nicholas, but also travels across the Team to support the other churches.

Stuart Vince joined the Team in 2014 and is based primarily at Holy Trinity, but is a regular face at the other churches too.

Mike Weaver is the only Lay Reader who is also in full time employment (at St Michael's Hospice) and provides that vital link between ministry and 'real life'.

We are also fortunate to enjoy the support and ministry of a number of experienced retired priests.

There is a parish office attached to the Rectory open every weekday and run by two experienced administrators.

**Will you come and join us as a pioneer of creative outreach in this exciting and challenging Team?**

**We hope so and look forward to hearing from you!**

