



Vocations in the Diocese of Hereford





Christians are called to serve God in all sorts of ways, in their work and voluntary activities, in their relationships and through the church. In the Diocese of Hereford, there are a range of ways that people can be called to minister.



Lay ministries include locally commissioned roles such as Local Worship Leader as well as nationally recognised roles such as Reader.

Some people are called to work mainly with children, young people and families and others are called to be Chaplains in a huge variety of settings.

Some people are called to ordained ministry. In the Church of England, most people who are ordained are priests, but some may be Distinctive Deacons or Bishops, all of whom may work voluntarily or in paid roles such as Vicar or Chaplain.

Read on to find out more:

Local Ministry Roles include:

- Local Worship Leader
- Local Pastoral Visitor
- Local Missioner
- Local Minister (a combination of all three roles)

People in these roles are locally commissioned lay ministers, who have the support of their parish priest and PCC. Training for the first three roles is decided by the parish priest, but those in the Local Minister role have usually completed the one year Introduction to Christian Ministry course or equivalent.

For more information see: Local Ministry—Diocese of Hereford (anglican.org)



Licensed Lay Ministers-Readers and Licensed Lay Workers

Are people who have completed a nationally recognised training for preaching and teaching faith and been licensed by their Bishop. Many readers value their office remaining as part of the laity, being called out of the congregation or body

of the church to minister both in the church and the wider community. In Hereford Diocese, the training for Reader ministry usually takes two years and discernment happens annually in June. For more information see:

Reader Ministry—Diocese of Hereford (anglican.org)

Intergenerational Missioners and Children, Families and Youth Workers

Are called to work with younger people and their families in paid or voluntary roles.



Anna Chaplains

Are called to work with older people and may be in any of the lay or ordained roles. We currently have three Anna Chaplains who are all Readers.

Anna Chaplaincy—Diocese of Hereford (anglican.org)

Agricultural Chaplains, Education and Healthcare Chaplains

As well as others in many areas of life and work. May also be lay or ordained.

Pioneer Ministers

May also be lay or ordained, volunteers or paid and seek to reach out to those beyond the traditional church community in new ways.

Priests

Are people who are ordained after a lengthy process of discernment and training. They are always ordained as deacons first and remain as deacons or servants even once ordained as priests. They can be paid stipendiary clergy such as Vicars or Chaplains or unpaid self-supporting ministers, working full or part time. As an incumbent in a parish they are the spiritual leaders of one or many congregations.

Distinctive Deacons

Are people who are ordained but whose main role is to reach out into the wider community. Whilst they don't necessarily perform all the functions of a priest, they complement the role in many ways.

Self-supporting clergy

Are in other paid employment or retired and offer their time as ordained people in their local church or as a Chaplain.

Nuns and Monks

are called to be members of religious communities and live out their vocation in a life of prayer and service.

More information about vocations of all kinds can be found at:

Vocations/The Church of England

If you'd like to know more or for an informal discussion, please contact: Elizabeth Wild, Director of Mission and Ministry and Diocesan Director of Vocations and Ordinands at: elizabeth.wild@hereford.anglican.org



The Diocesan Office • The Palace • Hereford • HR4 9BL t: 01432 373300 e: info@hereford.anglican.org