

WHY GIVE TO THE COMMON FUND?

I long for our financial generosity to match the generosity of spirit that is so evident in our churches.

The Parish Offer encourages giving in response to God's love for us. Its openness allows us all to know where our offers are spent and how savings where possible are being made.

The whole ethos behind an offer is an active, informed decision to decide how much to share with one another, particularly those parishes who are perhaps less fortunate.

Generous giving from every parish will enable the Church to continue to flourish at the heart of our communities.

They will help to release our own energy, to bear witness to our faith and serve others in the name of Christ.

Thank you for all you give and do in the name of Christ to support our churches and our life together in the Diocese.

+Richard

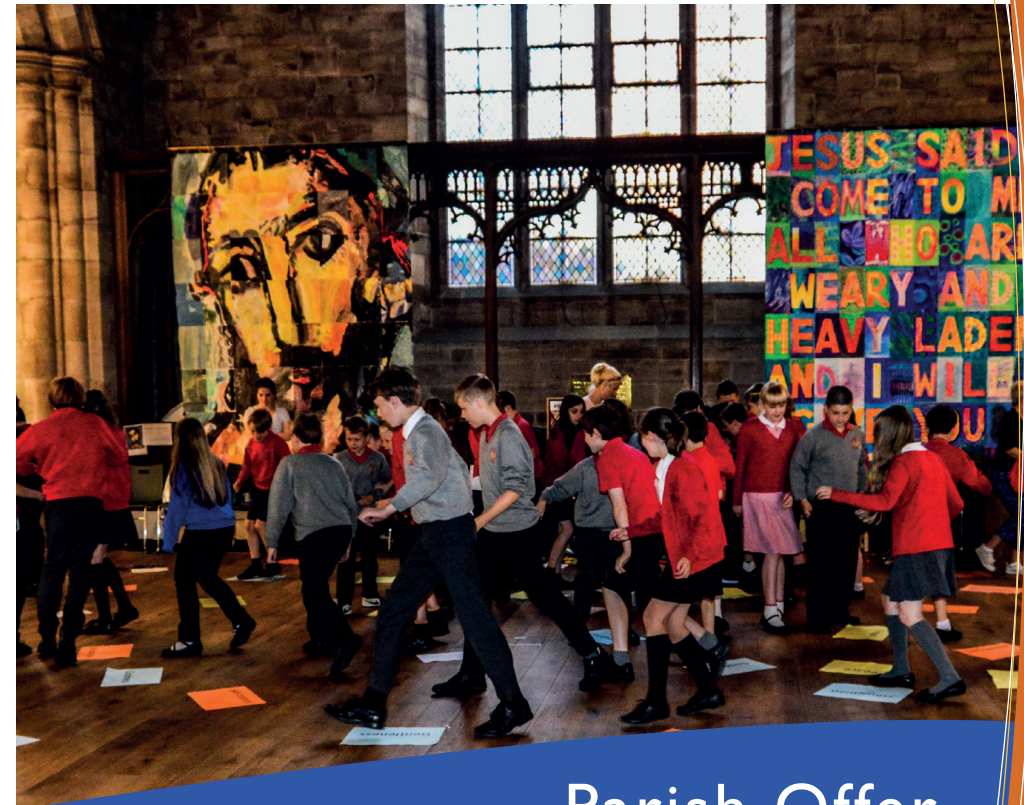
MAKING SAVINGS

We are working hard in the Diocese to increase income from assets and reduce our expenditure.

- Review of property stock
- Improved rental income
- Reduced property management costs
- Improved use of Glebe land
- Bishop Anthony Educational Trust no longer requires financial support
- Reduced office costs at Ludlow Eco Park



THE CHURCH
OF ENGLAND
DIOCESE OF HEREFORD



Parish Offer

“ Generous giving from every parish will enable the Church to continue to flourish at the heart of our communities. ”

The Right Reverend Richard Frith



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Thanks to your generosity...

...WE'RE ON THE MOVE.

Because of your generous giving to the Common Fund last year we were able to make large steps along our journey towards an intergenerational church. Our faith and the love of Christ is lived out in our churches, schools and communities across the diocese in worship, preaching and teaching, social action and nurturing all who come to us.

Continuing our work of spiritual and numerical growth will need further financial commitment this year. We are working hard where possible to secure match funding and grants.

We face a tight financial situation, with our diocese's budget deficit increasing significantly for the third year running. We must be realistic about what we can pay for. It is encouraging to see some parishes starting to increase their offers for this year and we hope this trend will continue.

By annually reviewing giving as part of our Mission Action Planning in parishes, benefices and deaneries we hope it will help all of us as church members to review and refresh our giving together, playing our part in helping to spread God's love further.



What your money pays for

The biggest single expense to our diocese are our prayerful and dedicated clergy. In our diocese it costs just over £55,000 annually to support a full time priest. This is not a bill but a cost for the service provided to each parish or benefice with stipendiary clergy.

your money makes amazing things happen



Nearly 10,000 people worship in our churches each week

Over 1,400 people were baptised or married in our churches in 2016



We have the highest percentage attendance in the country

More than 13,000 children are educated in our schools



We care for more than 400 churches and other buildings



We need your help.

A realistic increase in our giving will mean we are able to invest more in our projects for young people, our support in rural communities and the next generation of priests and lay leaders. It will put our intergenerational church on a surer footing, allowing Christian fellowship to grow across our diocese.

If everyone on an electoral roll gave an extra £2 a week we would be able to fully meet the costs of parish ministry by next year.



How is that calculated?

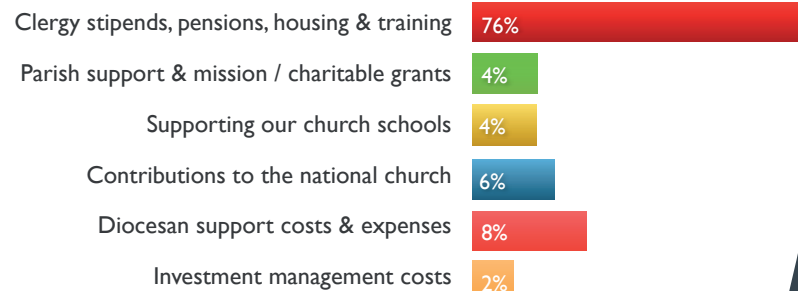
Clergy stipend, national insurance and housing £33,200

Clergy pension £10,600

Future clergy – incl. selection & training, curate stipends & housing £8,700

Other parish ministry costs – incl. safeguarding and training & development £2,600

How your money is spent



Supporting each other

Where congregations cannot meet all of their ministry costs then it is right and just that the rest of our church family supports them. Every parish puts in and every parish receives.

How do I give?

There are many different ways to give. Please consider setting up a regular standing order to your local PCC or Hereford Diocese via www.give.net (where you can give anonymously). You may also wish to consider the diocese in your will.

www.hereford.anglican.org/giving