

OUR VISION

To proclaim Christ and grow new disciples.

2016

- £500k deficit
- Parish offer introduced
- Vision but no overall strategy
- Split staff management & culture
- Complicated governance



2017

Process of change began

- Governance review
- New approach to assets
- Services in house (surveyor)
- People strategy
- Diocesan Mission Action Plan
- Deanery leadership teams commissioned



2018

2019

Changes continued:

- Education & MAT overhaul
- Introduced giving advisors & signed up to parish giving scheme
- New Communications strategy and social media engagement
- Bishop's Council overhaul
- Introducing Total Return
- £750k central costs removed
- Significant land and property deals
- Closure of Ludlow Office & staff reduction
- Intergenerational mission project starts
- Balanced budget approved



2020

2021

- Covid slowed us down
- New Bishop and senior team
- Offer and attendance drops
- Period of listening
- Church steps up social action in Covid



New strategy approved

- Intergenerational mission project signed off
- Faith New Deal funding secured
- Support for refugees and Ukraine
- Significant asset development leading to lots of investment projects
- Local Ministry roles introduced

But:

- Deanery leadership teams not working
- Lots of parish vacancies



2022